

# bargaining update<sup>21</sup> CONTRA COSTA



PROFESSIONAL, TECHNICAL & ADMINISTRATIVE EMPLOYEES LOCAL 21, IFPTE | AFL-CIO

MARCH 30, 2016

CONTRA COSTA CHAPTER  
624 Ferry Street  
Martinez, CA 94553  
[www.ifpte21.org/chapters/  
contra-costa-county](http://www.ifpte21.org/chapters/contr-a-costa-county)

## what's next?

APRIL 27 2016  
Chapter Meeting, 50  
Douglas, Martinez

**BARGAINING SESSIONS**  
April 7, April 18, May 2, May  
12, May 19, May 25, June  
2, June 7, June 16, June 22,  
June 30

**CAT MEETINGS**  
April 11, April 25, May 9,  
May 23, June 6, June 20

## County Makes Opening Wage Proposal

Bargaining over a new contract for the some 1,000 Local 21 members in Contra Costa County kicked off in earnest on Monday, March 28, with the county's negotiator presenting the Local 21 bargaining team with an offer of a three-year contract with 3 percent raises each year — a 9 percent raise over the life of the contract.

Although significantly lower than wage deals reached by other county unions in the last year, it is a departure from previous negotiations to receive a wage proposal greater than 1 percent per year or another insulting amount. We believe this shows a level of respect from the county that is the product of seven years of organizing on behalf of Local 21 members. The marked contrast from years past did not go unnoticed by your bargaining team.

But this is just an initial offer. The Local 21 bargaining team has established a number of priorities, including significant wage increases for its members and a contract that stretches beyond three years.

The team passed along one proposal on Monday: to enroll county employees in the State Disability Insurance program. This program plugs wage-loss gaps when an employee cannot work due to a non-work related injury or disability. It is extremely useful for young mothers who need time off before or after giving birth.

Negotiation sessions will be held approximately once a week up to and including June 30, when the current contract expires. The first negotiation session was held March 21.

To get more information about negotiations — and to find out what you can do to push talks in a direction favorable to our members — attend your local worksite meetings and consider joining the Contract Action Team. In the past, the CAT has proved invaluable in coming up with and executing key actions to propel talks at the bargaining table. The next meeting of the CAT is Monday, April 11, 5:30 to 7 p.m., 624 Ferry St., Martinez.

We are requesting that members contact Local 21's chief negotiator, Jonathan Wright, by Friday, April 22, if you have any additional information or concerns that are pertinent to bargaining yet were not already provided as part of the online survey members over the past few weeks. Jonathan can be contacted at [JTWright@ifpte21.org](mailto:JTWright@ifpte21.org).

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## Join the Contract Action Team to Support the Local 21 Bargaining Team

One of the ways that members can directly support the Bargaining Team is through involvement on the Contract Action Team — otherwise known as the “CAT.” The CAT meets every other week to help develop and coordinate the field campaign in support of the Local 21 Bargaining Team. The CAT serves as a critical link between the Bargaining Team and members in the field. Therefore, we welcome participation on the CAT from as many County departments and worksites as possible.

The CAT will meet every other Monday at the Local 21 Office (624 Ferry Street, Martinez) beginning at 5:30pm. The next few meetings are listed below. If you have any questions or would like to RSVP, please email Justin at [JDecker@ifpte21.org](mailto:JDecker@ifpte21.org).



### CAT MEETINGS

April 11, April 25, May 9, May 23, June 6, June 20  
624 Ferry Street, Martinez  
5:30pm to 7pm  
Dinner Served

### calendar

APRIL 27 2016  
Chapter Meeting, 50  
Douglas, Martinez

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May 12, May 19, May 25,  
June 2, June 7, June 16,  
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## JOIN US: Local 21 Roundtables

Local 21's worksite roundtables are a great opportunity to provide input to your Bargaining Team and hear the latest developments from the negotiating table. As part of the 2016 contract campaign, Local 21 will begin a series of lunchtime meetings on Tuesday, April 4. The full schedule is below. All meetings will take place between 12pm and 1pm.

April 5 (Tuesday) - CCRMC, 2500 Alhambra Ave, MTZ

April 6 (Wednesday) - 30 Muir Road, MTZ

April 7 (Thursday) - 40 Douglas Drive, Diablo Room, MTZ

April 12 (Tuesday) - 300 Ellinwood Dr, Bodega Room, PH

April 13 (Wednesday) - 255 Glacier Dr, Room G, MTZ

April 19 (Tuesday) - Downtown MTZ, 624 Ferry St

April 26 (Tuesday) - 2530 Arnold Dr, 4th Fl, MTZ