



CONTRA COSTA CHAPTER
624 Ferry Street
Martinez, CA 94553

[www.ifpte21.org/chapters/
contracosta-county](http://www.ifpte21.org/chapters/contracosta-county)

what's next?

APRIL 27 2016
Chapter Meeting, 50
Douglas, Martinez

BARGAINING SESSIONS
April 18, May 2, May 12, May
19, May 25, June 2, June 7,
June 16, June 22, June 30

CAT MEETINGS
April 11, April 25, May 9,
May 23, June 6, June 20

County Agrees to Enroll Local 21 Members in State Disability Program

The third bargaining session with Contra Costa representatives over a new contract for Local 21 members was held Thursday, April 7, 2016.

At this meeting, the Local 21 bargaining team countered the county's proposal for a 3-year contract with 3 percent raises each year with a proposal for a 4-year contract, 5 percent raises each year.

The bargaining team believes a longer-term contract is in the interest of both the county and members – putting everyone in a better position to plan and sparing both sides the time and expense of continual negotiations. Given the county's sound financial footing and recent settlements with other unions, the bargaining team believes its wage proposal is reasonable.

In other developments, the county agreed to Local 21's proposal to enroll members in the State Disability Insurance program. This program plugs wage-loss gaps when an employee cannot work due to a non-work related injury or disability.

The Local 21 bargaining team also proposed that the eligibility to cash out unused vacation time be extended to all Local 21 members. This benefit is currently not available to employees hired on or after Oct. 1, 2011. The bargaining team also proposed that supervisors represented by Local 21 be paid at least 5 percent above the base pay of any supervised employee.

The current contract expires June 30, 2016. Two previous bargaining sessions were held in March. To get more information about negotiations — and to find out what you can do to push talks in a direction favorable to our members — attend your local worksite meetings and consider joining the Local 21 Contract Action Team, which meets every other Monday night. The next meeting of the CAT is Monday, April 11, 5:30 to 7 p.m., 624 Ferry St., Martinez.

We are requesting that members contact Local 21's chief negotiator, Jonathan Wright, by Friday, April 22, if you have any additional information or concerns that are pertinent to bargaining and were not taken into account in the recent online membership survey. Jonathan can be contacted at JTWright@ifpte21.org.

CONTRA COSTA CHAPTER
624 Ferry Street
Martinez, CA 94553

www.ifpte21.org/chapters/contracosta-county

JONATHAN T. WRIGHT
Chief Negotiator
Cell (510) 213-1353
JTWright@ifpte21.org

JUSTIN DECKER
Representative-Organizer
Cell (714) 343-4359
JDecker@ifpte21.org

Join the Contract Action Team to Support the Local 21 Bargaining Team

One of the ways that members can directly support the Bargaining Team is through involvement on the Contract Action Team — otherwise known as the “CAT.” The CAT meets every other week to help develop and coordinate the field campaign in support of the Local 21 Bargaining Team. The CAT serves as a critical link between the Bargaining Team and members in the field. Therefore, we welcome participation on the CAT from as many County departments and worksites as possible.

The CAT will meet every other Monday at the Local 21 Office (624 Ferry Street, Martinez) beginning at 5:30pm. The next few meetings are listed below. If you have any questions or would like to RSVP, please email Justin at JDecker@ifpte21.org.



CAT MEETINGS

April 11, April 25, May 9, May 23, June 6, June 20
624 Ferry Street, Martinez
5:30pm to 7pm
Dinner Served

[calendar](#)

APRIL 27 2016
Chapter Meeting, 50
Douglas, Martinez

BARGAINING SESSIONS

April 18, May 2, May 12,
May 19, May 25, June 2,
June 7, June 16, June 22,
June 30

CAT MEETINGS

April 11, April 25, May 9,
May 23, June 6, June 20

Equity Adjustment Resources

Do you believe that you are being compensated significantly less than your counterparts performing the same or similar work in other nearby Bay Area jurisdictions? If so, the Local 21 Bargaining Team is seeking your input.

The deadline for submitting an equity study to your Bargaining Team is Friday, April 22. Only classifications for an equity study has been completed will be considered.

[Please click here for more information on how to complete an equity adjustment study for your classification](#)