



The Contra Costa Health Care Coalition Bargaining Update No. 7 - August 12, 2015

The Contra Costa Health Care Coalition Bargaining Team met with the County Negotiator on Wednesday, August 5, to present its proposal on how to address health care costs beginning January 1, 2016.

The Bargaining Team's proposal (attached) calls for a 80/20 share of total health care premium costs, three enrollment tiers, and a commitment to continue negotiating over plan design and other possible changes necessary for controlling health care costs in the future. The Bargaining Team's comprehensive proposal comes after the County proposed a 50/50 split of all increases beginning January 1, 2015 – an idea that would still result in members and their families taking on an unsustainable amount of future health care cost increases (the County's initial proposal is also attached).

Despite a request from the Coalition, the County was unable to bring a representative from the Contra Costa Health Plan (CCHP) to the meeting on August 5 to explain why premiums are set to rise again next year. The County indicated that a representative from CCHP would not be available to meet with the Coalition until September at the earliest.

Given that CCHP premiums are set to rise again on January 1, 2016, this is unacceptable. The Board of Supervisors will consider approving health care premium increases at its meeting on Tuesday, August 18. The Bargaining Team is calling on all members represented by the Coalition – as well as all other County employees – to join them in attendance and demand accountability from the Board of Supervisors before they approve the proposed 2016 premium rates and pass on additional health care costs to employees and their families.

BOARD OF SUPERVISORS ACTION

TUESDAY, AUGUST 18, 2015

9:00am – 1:00pm

651 Pine Street, Martinez

Board Chambers

Pre-approved time off must be arranged in advance.