

Union news for
**PROFESSIONAL,
 TECHNICAL &
 ADMINISTRATIVE
 EMPLOYEES**
 LOCAL 21, IFPTE | AFL-CIO
 San Francisco

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NEW SAN FRANCISCO OFFICE

Completion of the new Local 21 headquarters is drawing close. Construction is scheduled to be completed by the end of October. November will be used for furniture installation and the office move. So it looks like we will make the switch from our current office in December.



Many unions prefer worksite meetings, which can be worthwhile, but our preference is to meet in our own spaces. To continue doing so, we had to find a new location close to where our SF members work in the sizzling mid-Market commercial real estate market.

The new space will also provide a welcoming and expansive office space with a lot of sunlight for members to come and interact with each other and Union staff. Our new large meeting room features built-in microphones and two overhead screens for better visibility. In addition, we will have more private rooms for members to be able to meet confidentially or one-on-one with reps.

Over the last few years, L21 has added several new and updated offices in Oakland, Martinez and San Jose, and finally, in San Francisco, we have found the right opportunity to upgrade our headquarters for the benefit of all of our membership. Watch for future announcements.

CPR TRAINING ISSUES RESOLVED

For over a decade, members of the Rehab Professionals and Physicians Assistants Chapter at California Children's Services (CCS) were being forced to pay out-of-pocket for CPR training, despite this training being required for their licensure. Some members used Employee Development funds (EDF) to cover the training, but others simply bore the brunt of the cost year after year.

When members brought this issue to the Union's attention, leadership realized that there was a clear problem, as chapter members at all the other city locations receive CPR training through the city.

Members reached out to their supervisor who worked closely with Union staff to move the issue forward. Together, they were able to verify that this training should be reimbursed through the City's training budget, and work with HR to develop a way for members to request reimbursement without using EDF funds, which, according to the our L21 contract, should be used for "tuition, registration fees, books, and other materials for internal or external training programs, professional conferences, professional association memberships and desired licenses relevant to the employee's current classification" Our contract also clearly states that employees shall not be required to utilize EDF funds for Department-mandated training.

"I'm happy we were able to collaborate with management and finally get this issue resolved," said chapter member Cindy Ullman.

Moving forward, the Union will be closely monitoring whether this new system of reimbursement works for members employed by CCS. If you are a member of the Rehab

POLITICAL ACTION

To get involved in our political campaigns, please email

Political and Policy Director Rachel Richman at rrichman@ifpte21.org

Remember, go to the Polls!



Get involved!

And see our regularly updated Election Endorsements here:

http://www.ifpte21.org/content/political-action

FIND US ON FACEBOOK facebook.com/ProTechEng



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Professionals and Physicians Assistants Chapter and have questions or concerns, feel free to contact your union representative Emma Erbach at eerbach@ifpte21.org.

ELECTION DAY NOV. 3!

Recent polling shows the Local 21-endorsed candidate for District 3 Supervisor, Aaron Peskin in a dead heat with his opponent. Clearly this election will be won or lost by 1-2 votes per precinct -- yes, it will be that close!

Local 21 members are turning out in force for this election as voters begin to cast their Vote by Mail ballots. To date, members have volunteered for 80 shifts, walking door-to-door in teams to talk with voters.

The campaign mail deluge has been non-stop Most voters were getting 6-8 pieces of mail daily from supporters and opponents of the 12 ballot measures and candidates. However, we are finding that face-to-face contact helps break through the noise. Many voters are surprised to see someone at their door since they are used to simply being inundated with mail, TV ads and phone calls. For those unable to walk, some phoning is available.

Former Supervisor Aaron Peskin has a strong relationship going back many years with Local 21. He knows how to get things done and has been a strong advocate for public employees in City Hall. Specifically, he has extensive experience dealing with "exempt" employees --- workers hired who have no rights. We believe that he will help us address this growing problem.

We're now in a race against time to identify supporters and to remind current supporters to mail their ballots in... one more day!

We are also working hard to pass a package of ballot measures aimed at increasing affordable housing for middle-class, moderate and low income residents. Many middle-class Local 21 members are finding it increasingly difficult to afford to live in the City and others have already been pushed out.

SPOTLIGHT: LIVABILITY AWARD RECIPIENT DIEGO SANCHEZ

Local 21 members are out and about, determined to preserve San Francisco's rich history, creativity and colorful diversity.

One active member, Diego Sanchez, Legislative Analyst for the City of San Francisco's Planning Department was honored to receive a Livability Award for



doing just that.

"I am happy to be recognized by forward-thinking urbanists of the Legislative Affairs Team," he said.

Sanchez was recognized for his work on several rezoning ordinances in the Mission Corridor and 24th Street area. His work included Supervisor Breed's Off-Street Parking Exceptions Ordinance and Supervisor Kim's McCoppin Plaza Rezoning. He is also working with the Mayor's and Supervisor Campos' Offices to explore changes to existing land use controls.

His aim is to preserve the corridor's cultural diversity and appeal.

"The Mission has a rich history. This area is a special place. We should recognize it as part of the San Francisco fabric," Sanchez said.

A historically Latino neighborhood for the past fifty years, the Mission has seen a significant drop in its Latino population, as many residents have been forced out by rising rents, where the median 1-bedroom rental is going between \$3095 to \$3410 according to non-profit Anti Eviction Mapping Project and rental posting site Zumper.com

Despite the decline, Latinos comprise 39 percent of the Mission District — down from nearly 50 percent in 2000, but still the highest concentration of Latinos in the city.

A native of San Jose whose parents emigrated from Colombia, Diego always identified strongly with the Mission's Latino culture. While he currently lives in Bayview, he recalls coming to the Mission often when he was growing up and still passes through the Mission every day on his commute to work.

Along with his work for the Supervisor's and Mayor's office, Sanchez is collaborating with a handful of other L21 members to continue sustainable planning of interim and permanent zoning controls to keep housing and retail spaces affordable for long-time members of the community. One organization Diego has been working closely with is Calle 24, which used to be the Lower 24th Street Merchant Association, which includes community activists and small business owners of retail outlets, bakeries and the Mission cultural center Brava Theater.

Asked what L21 could do to provide additional resources to members who are concerned about housing affordability in San Francisco, Diego said: "In the context of the Mission, any type of tenant counseling services would be helpful. Also, help on lease negotiations, because helping members become home owners is very important, whether they want to buy a condo or join a co-op. That way, people get out of the rising rent cycles and can more easily put down roots in their communities."