

*There's a push to outsource our jobs, cut vital local government services, and take away our right to join a union that will fight for us. There is a majority in Congress and the Supreme Court who agree.*

*What do we say. Hell NO!!!*

## **RENEE SYKES FOR OAKLAND VICE PRESIDENT, Professional and Technical Engineers, Local 21**

**VOTE FOR KNOWLEDGE, EXPERIENCE, TOUGHNESS, and HEART**



***Renée is a proven leader who delivers for YOU***

I have been an active member of our union for 20+ years. With your support, look at what we have accomplished:

- Led union contract negotiations with the City two years ago, resulting in an 8% pay hike over two years; among the highest pay hike in the entire Bay Area.
- Supported "Lunch and Learn sessions" to help Local 21 members learn about our rights.
- Stood up to a bully city leader who gave layoff notices to every civilian city employee after the loss of some state funding. The layoffs were rescinded and we worked together to solve the problem.
- Worked with members to democratically decide that "enough was enough" and helped lead the city's first strike in modern history at a time when the city had money in the bank. Won our first raise in over 5 years.
- During the depths of the recession, worked to identify millions of dollars in "hidden" money to save jobs and services.

### **Real leadership:**

- ELECTED OAKLAND VICE PRESIDENT AND MEMBER OF THE UNION'S EXECUTIVE COMMITTEE SINCE 2012.
- LOCAL 21 OAKLAND UNION CONTRACT NEGOTIATING TEAM MEMBER SINCE 2008
- TESTIFIED BEFORE THE OAKLAND CITY COUNCIL ON BEHALF OF LOCAL 21 TO ADVOCATE FOR A FAIR CONTRACT AND REPRESENTED LOCAL 21 WITH THE CITY IN REVIEWING MORE THAN 80 JOB DESCRIPTIONS TO ENSURE CLEAR JOB DESCRIPTIONS AND BUILD A PATH TO PROMOTIONS.
- UNION STEWARD/ADVOCATE SINCE 1998, WINNING PERFORMANCE APPRAISAL APPEALS AND HIGH-PROFILE GRIEVANCES
- ELECTED SECRETARY, AND EXECUTIVE COMMITTEE MEMBER, - A & W CHAPTER (FORMER)
- DELEGATE TO THE IFPTE INTERNATIONAL CONVENTION 2015 WHERE I LOBBIED CALIFORNIA MEMBERS OF CONGRESS IN SUPPORT OF LOCAL GOVERNMENT FUNDING, THE AFFORDABLE CARE ACT AND WORKERS' RIGHTS.

***Like me on Facebook: <https://www.facebook.com/ReneeforLocal21>***

**WE MAY HAVE A ROOKIE IN THE WHITE HOUSE BUT WE NEED AN EXPERIENCED LEADER WHO FIGHTS FOR US.**

Endorsed by:  
(partial list)

**Sue Guest**  
L21 Executive Vice President (\*)

**Tom Manley**  
L21 Vice President for Political & Legislative Affairs and  
leader of Oakland election efforts (\*)

**Larry Griffin**  
L21 At Large Vice President (\*)

**Gus Vallejo**  
L21 San Francisco Vice President (\*)

**Sella Warren**  
President, Oakland City Attorney Chapter

**Eileen Housteau**  
L21 Secretary (\*)

**Robert Newman**  
Former H & M Chapter President

**Don Smith**  
Former A & W Chapter President (Oakland)

**Harry Battiste, Jr**  
H & M VP-H unit (Oakland)

(\*) Denotes member of IFPTE Local 21 union wide Executive Committee. Titles are for information purposes only