



# Oakland Bargaining Bulletin *Flash*

Your Contract Negotiations Digest

July 27, 2017



## SUMMER READER



### ➤ Local 21 Members Storm Last City Council Meeting Before the Break

A contingent of almost 50 Local 21 members packed into the main chambers for the Oakland City Council meeting on Tuesday, July 18<sup>th</sup> to express our collective outrage for the City's zero COLA increase proposal. View photos from our joint action with SEIU Local 1021 on our [Facebook page here](#) or online at [www.facebook.com/IFPTELocal21](http://www.facebook.com/IFPTELocal21).

### ➤ Oakland Still Not Moving Off Zero COLA Increases

Despite a member action at the final Oakland City Council meeting before the break where angry Local 21 members made their outrage known to the Council, the City has not moved off its proposal of small one-time bonuses rather than COLA increases. In fact, the City has still not even responded to most of Local 21's proposals.

Equally unacceptable is the fact that the City is using inaccurate information to evaluate the proposals of the Local 21 Bargaining Team by inflating the actual cost of our proposals by at least 15%, making it appear as though our good faith asks are more expensive than they really are. Oakland City workers deserve better!

Want more details? Go to <http://www.ifpte21.org/content/oakland-bargaining-bulletin-6>

### ➤ We're Sending the City Council on Break with Homework

City Council Members are receiving a Summer Reader from Local 21 with 4 reports for Councilpersons to consider as they enter summer break. The reports show the economic health of Oakland, the positive revenue projections for the next 5 years, a pattern of the City significantly overestimating costs and underestimating revenue in its budget, and data showing how Local 21 classifications average almost 10% less than comparable jurisdictions. In short- the economic projections are good, so now is the time for honest numbers and an effort to make Oakland a more competitive and fair employer!