



# Oakland Bargaining Bulletin *Flash*

*Your Contract Negotiations Digest*

September 29, 2017

## Members Take Action, First Real Raises on the Table from the City

### But the Proposal is for Just Half the Rate of Inflation

Oakland members have taken action to make it clear that no guaranteed raises will NOT be tolerated. On Tuesday September 19<sup>th</sup> Local 21 and SEIU 1021 members stormed the Oakland City Council meeting, demanding a fair contract. Chanting, passionate speakers, and pink performance evaluation slips papering the Council chambers made an impression.



Local 21 members also participated in an action on World Gratitude Day, by attaching *Fair Contract!* signs to the “gratitude” lanyards the City passed out, and asking the City to instead show their gratitude by treating workers fairly!



Our action and the City’s lack of movement has attracted media attention as well:

<https://www.eastbayexpress.com/SevenDays/archives/2017/09/19/unions-and-city-of-oakland-remain-far-apart-in-contract-talks>

<https://oaklandnorth.net/2017/09/20/oakland-city-workers-threaten-to-strike-at-council-meeting/>

## ➤ **The City Puts its First Real Increases on the Table**

Following the escalating action of union members, negotiators for the City came to the table with guaranteed increases of 2% in the first year and 2% in the second year. The 2017 increase would come into effect after member ratification and Council approval, meaning that there would be no retroactive pay.

If ratified by October 15, a one-time signing incentive of 2% would also be paid to Local 21 members under the proposal (with conditions).

Union members should be proud of the movement at the table, because it is clear that their actions had a direct effect on moving the process at the bargaining table forward. But it is not enough.

2% increases are only about half of the yearly CPI increases for Oakland, meaning that Local 21 members would fall even further behind.

More work needs to be done to make this a fair deal and to get back to focusing on what we do best—serving the public. Pressure works, so get involved!

**For a full bargaining table update go here:**

<http://www.ifpte21.org/content/oakland-bargaining-bulletin-10>

## ➤ **Mayor Schaaf: Have a Heart!**

Local 21 members gathered behind the Mayor's *Move with the Mayor for Heart Health* event this morning and urged for her to consider the importance of treating her workers with heart!



## ➤ **Wear Your Union Swag on Bargaining Dates, Show Your Support!**

Monday, October 2  
Wednesday, October 11,  
Wednesday, October 18  
Thursday, October 26

## ➤ **Keep the Pressure On! Sign a Pink Slip!**

The pink slip action is a joint campaign between Local 21 and SEIU aimed at showing our disapproval for Mayor Schaaf's record on issues central to Local 21's bargaining goals, SEIU's bargaining goals, and goals of our community partners. It's no secret that Oakland is facing serious problems when it comes to adequately investing in much-needed public services... and the workers who provide them.

Mayor Schaaf's negotiators continue to come to our bargaining tables with proposals that are unacceptable. Asking workers to take a contract that won't even keep up with inflation is unacceptable, and that's how we are rating the Mayor's track record on serving our communities and treating our workers!

Together we can send a strong statement that enough is enough! If you haven't signed a pink slip yet, reach out to a Contract Action Team member today. If you don't know who your CAT representative is, ask Omar Taylor at [otaylor@ifpte21.org](mailto:otaylor@ifpte21.org).