

# San Francisco Health Service System

## Health Service Board

Dental, Vision, United Healthcare's Administrative Service Cost  
Confirmations

Rates and Benefits Committee

January Board Meeting

**January 12, 2012**

**Prepared by Aon Hewitt**  
Health and Benefits



# Contents

---

- Introduction
- Multi-year Rate Confirmation
  - Dental Plans Rate Confirmation
  - VSP Vision Rate Confirmation
  - United Healthcare Administrative Service Fee

# Introduction

---

During the November 18, 2011 Rates and Benefits Committee Meeting the active and retiree dental, vision, and United Healthcare ASO fees were presented by Aon Hewitt.

All rates and fees presented herein are under a multi-year rate guarantee:

- Plans guaranteed through June 30, 2013
  - Active Delta Dental PPO
  - Active DeltaCare
  - Retiree DeltaCare
  
- Plans guaranteed through June 20, 2014
  - Retiree Delta Dental PPO
  - Active Pacific Union Plan
  - Retiree Pacific Union Plan
  - VSP Basic Plan
  - United Healthcare Administrative Service Fees

## Introduction, continued

---

Aon Hewitt will coordinate with vendors at the appropriate time to adjust the dental and vision plan years to be consistent with the change to a January 1 through December 31 plan year for the medical plans, effective January 1, 2013.

These rates and fees are being presented today as a matter of record to confirm and document final Board approval.

# Dental Rate Confirmation

# Active Delta Dental PPO – Final Rates 7/1/12-12/31/12

---

## Active Delta Dental PPO

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$ 64.35
- EE + 1: \$135.14
- EE + 2: \$193.06
- ASO Fee: \$ 4.38

For the Active Delta Dental PPO plan, the rate guarantee is through June 30, 2013.

# Retiree Delta Dental PPO – Final Rates 7/1/12 – 12/31/12

---

## Delta Dental PPO

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$ 39.87
- EE +1: \$ 79.80
- EE +2: \$120.54

For the Retiree Delta Dental PPO plan, the rate guarantee is extended through June 30, 2014.

# Active DeltaCare Dental – Final Rates 7/1/12 – 12/31/12

---

DeltaCare DMO Dental:

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$26.00
- EE +1: \$42.90
- EE +2: \$63.45

For the Active DeltaCare Dental plan, the rate guarantee is extended through June 30, 2013.



## Retiree DeltaCare – Final Rates 7/1/12 to 12/31/12

---

### DeltaCare DMO Dental:

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$31.70
- EE +1: \$52.31
- EE +2: \$77.37

For the Retiree DeltaCare Dental plan, the rate guarantee is extended through June 30, 2013.

# Active Pacific Union Dental – Final Rates 7/1/12 – 12/31/12

---

Pacific Union DMO Dental:

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$27.80
- EE +1: \$45.90
- EE +2: \$67.86

For the Active Pacific Union Dental plan, the rate guarantee is through June 30, 2014.

# Retiree Pacific Union Dental – Final Rates 7/1/12 – 12/31/12

---

## Pacific Union DMO Dental:

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$16.47
- EE +1: \$27.20
- EE +2: \$40.22

For the Retiree Pacific Union Dental plan, the rate guarantee is extended through June 30, 2014.

# Vision Rate Confirmation

# VSP Vision Renewal – Final Rates 7/1/12 to 12/31/12

---

The monthly rates remain as previously presented for July 1, 2012 through December 31, 2012, as follows:

- EE: \$ 3.78
- EE + 1: \$ 7.58
- EE + 2: \$10.73

For the Vision core status quo plan, the rate guarantee is through June 30, 2014

# UHC Administrative Service Costs

## UHC Administrative Fees – Final Fees

---

For the United Healthcare Administrative Fees, the rate is guaranteed through June 30, 2014 per the table below:

Monthly PEPM	2010/2011	2011/2012	2012/2013	2013/2014
PPO	\$36.37	\$36.91	\$38.02	\$39.16
Out-of-Area	\$26.70	\$27.11	\$27.92	\$28.76
Medicare	\$22.34	\$22.68	\$23.36	\$24.06
% Increase	N/A	1.5%	3.0%	3.0%