Bianca Polovina
for Local 21 Vice President for Membership and Organization

Trusted Leadership for the Future

I am running for Vice President for Membership and Organization on the VOICES Slate.

Membership is the foundation of our union’s strength. **We win at the bargaining table when we have robust membership.** With my experience as a licensed attorney and now a union leader, I am not only the best candidate for Vice President for Membership and Organization — I am already doing the job. I am unafraid to roll up my sleeves and jump in to do the work and to inspire others to do the same.

Innovative recruitment strategies are the hallmark of my leadership on the San Francisco Local 21 Membership Task Force. **Some of my successful efforts include:**

- Personalized outreach to new members, signing them up at Citywide new employee orientations and connecting them to their home chapters.
- Organizing and hosting the first-ever meet and greet to sign up non-members.
- Developed a successful phone-banking model and trained chapter officers across San Francisco to recruit new members during the COVID-19 pandemic.

I led these on-the-ground efforts, and we built the local-wide membership rate back up to pre-pandemic levels of around 90%. **As VP for Membership and Organization, I will take these successful strategies and implement them Bay Area-wide to continue to grow our strength in numbers.**

Vote for me for VP for Membership and Organization and for the VOICES Slate, a coalition of leaders from across our union.

For more information, visit voiceslate.com

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**Experience**

- Chapter President, At-Large (SF)
- Co-Founder & Co-Chair, Membership Task Force (SF)
- Vice Chair, Political Action Committee (SF)
- Chair, City Hall Contract Action Team (2019)
- Delegate, San Francisco Labor Council
- Liaison, Jobs with Justice SF

**Endorsements**

[Partial List]

**Chapter & Regional Membership Officers**

Tina Con-Camarao (Co-Chair Membership Task Force SF) – Accountants & Auditors Pers.
Michael Dean (Membership Coord.) – Admin Analysts
Steve Sohn (Membership Dir.) – IT Professionals
Cheryl Dunaway (Membership Dir.) – Oakland ABW

**Members of the VOICES Slate**

Gus Vallejo (Pros.) – Local 21
Moses Correto (Executive VP) – Local 21
Frances Halig (VP for Legislative & Political Action) – Local 21
JR Santos (Treasurer) – Local 21
Olympia Williams (Pres/Dir.) – CAMP
Marc Miyashiro (VP) – Contra Costa County
Kim Thompson (Pros.) – IT Professionals
Laura Takehita (Pros.) – Oakland Administrative & Professionals
Edith Alains (Pros.) – Sunnyvale Employees Association
Cheryl Penick (Pros.) – City of Hayward

**Chapter Officers Local-Wide**

Danny Young (Pros.) – Admin Analysts
David Amad (VP) – Admin Analysts
Cary Saba (Delegate) – Admin Analysts
Krystan Lane (Pres-Elec) – IT Professionals
Mark Busato (Pros.) – Field Operations
Shamal Sathak (Pres) – Health Care Professionals
Chris Tevesy (VP) – Health Care Professionals
John Seagrove (VP) – Technical Engineers
Margaret Sa (Elec) – At-Large
A.J. Thomas (VP) – At-Large
Valerie Bartels (Delegates) – At-Large
Allyaheth Alexander-Tut (Delegate) – At-Large
Beverly Popick (Delegate) – At-Large
Mett Breco (Delegate) – At-Large
Michael Laido (Pros.) – Apraisers
Julie Kendall (Vice President) – Apraisers
Alfred Barber III (Recording Secretary) – Apraisers
Mark Busato (Pros.) – Field Operations
Shamal Sathak (Pres) – Health Care Professionals
Chris Tevesy (VP) – Health Care Professionals
John Seagrove (VP) – Technical Engineers
Sheila Aghagha (Pros.) – Planners & Environmental Specialists
Gabriel Lemos (Pres.) – Contra Costa County
Sue Guest (Retired Pros.) – Contra Costa County
Florin Lapone (Pres.) – Assoc. of Engineers & Architects
Mike Duffy (Pres.) – Professional Managers Assn. SCVWD
Seth Warner (Pros.) – Oakland Deputy City Attorney
Calvin Hae (Pres.) – Oakland Supervisors & Managers
Sarah Fine (Pres) – Oakland Supervisors & Managers
Tony Daquila (Pres. Coord.) – Oakland Administrative & Professionals
Jan Oye (Pros.) – SFRUSD

Brian Reyes (SF Retirement Oversight Committee Chair) – Planners & Environmental Specialists

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