

## Local 21 Equity Adjustment Worksheet

Agency	Job Title	salary @ bottom	salary @ top # of steps	% next wage increase (COLA)	date of next increase	EPMC*	Agency Contact	Info Source	Notes
<i>Example: City of Lights</i>	<i>Librarian II</i>	<i>\$56,201</i>	<i>\$64,568</i>	<i>5</i>	<i>2%</i>	<i>1-Dec</i>	<i>4% John Cho,</i> <i>510.555.1234</i>	<i>IFPTE 21 MOU</i>	<i>Requires 3 years experience, Masters Degree</i>
Port of Oakland									
City of Oakland									
BART									
East Bay MUD									
Port of Long Beach									
San Francisco Port									
San Francisco SFO									
San Francisco SFMTA									
Port of Seattle									
San Jose Airport									

*\*EPMC+ Employer Paid Member Contribution, or Employer's "pick up" of employee contribution to retirement plan*