



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

Local 21 Oakland Political Contribution Process *(Adopted by the Oakland Council, January 28, 2008)*

The following general guidelines will be used by the Local 21 Oakland Council to determine whether the union should make a monetary contribution to the campaign of a candidate for local office in Oakland or a local ballot measure.

A request for a political contribution from the union by a candidate or a ballot measure campaign committee shall be forwarded first to the Local 21 Oakland Political Action Committee for consideration. The recommendation of the Political Action Committee shall then be forwarded to the Oakland Council, and the recommendation of the Oakland Council shall be forwarded to the Local 21 Executive Committee, which shall make the final decision after receiving the recommendation of the Oakland Council. If the request is time-sensitive, the union office may individually poll members of the Political Action Committee and/or the Oakland Council by e-mail, telephone, or other personal contact to arrive at a recommendation.

The Political Action Committee, the Oakland Council, and the Executive Committee shall use the following criteria in determining whether to make a contribution to a candidate (not in ranked order):

- The qualifications and experience of the candidate for the office.
- The candidate's respect for the value of public service and for maintaining or expanding public control of public services and infrastructure.
- The candidate's support for merit-based civil service employment.
- The accessibility of the candidate to union leadership on matters of concern to the membership.
- The actual record of the candidate in employee relations and bargaining with the union.
- The record and position of the candidate on issues important to the union and organized labor in general.

In determining whether to contribute for or against a ballot measure, the Political Action Committee, the Oakland Council, and the Executive Committee shall consider whether the measure promotes or threatens the interests of the Local 21 membership and organized labor in general, and whether the measure advances or detracts from good government and sound public policy (whether or not the measure directly pertains to labor relations).

The union may make a contribution prior to the candidate filing deadline and prior to the formal endorsement process of the union, although the union can also decide to wait till the endorsement process concludes or the filing deadline passes. However, contributions to candidates prior to a union endorsement of that candidate shall be limited to \$600 per election. A contribution does not necessarily constitute a formal endorsement of the candidate or ballot measure. The union

may also authorize a contribution at the same time it decides to endorse a candidate or take a position on a ballot measure. The union may give contributions to more than one candidate in an election. All contributions shall be subject to the availability of funds and all applicable legal limits.