



Frances Hsieh

Vice President, Legislative and Political Action

Experience and Integrity Matter

I am running for re-election because I believe a strategic political and legislative program is an integral part of Local 21's success for our members. Electing labor friendly politicians and passing progressive revenue measures has a direct impact on how well we do in negotiations and in our legislative advocacy, especially when we are faced with tough economic times, as we are now.

I am running as part of the VOICES slate because I believe we are the leaders with the experience to meet the challenges our union and members will face. Led by our President, Gus Vallejo, our slate has over 100 years of experience advocating for Local 21 members.

The members of the VOICES slate have been on the front lines:

- Opposing contracting out of our jobs at civil service hearings
- Working with management to reduce exempt appointments
- Testifying at hearings to save our jobs
- Fighting for fair wages and compensation
- Protecting our pensions

In order to fight for our members, you have to show up. Our slate are the leaders who show up. You have seen us - whether it's at the bargaining table, to testify at public hearings, or to march to defend our rights and those of our communities that are under attack.

The VOICES slate also represents diverse classifications across our entire union, in both job duties and regionally, because it is important for our leadership to reflect our membership.

As our members face an uncertain future, we need experienced, dedicated leaders who have demonstrated commitment to our union. The leaders of the VOICES slate do the hard work, day-in and day-out to represent our members, that is what true leadership is about.

I hope you agree and will join me in voting for the VOICES slate.

Your vote is your voice.
Vote for experienced leadership.
Vote for the VOICES slate.

Experience

- 20+ years of local and state legislative & political advocacy
- Co-chair, Local 21 API Caucus
- Member, Local 21 Exempt Committee
- Member, Local 21 Equity, Diversity and Inclusion Committee
- Member, Bargaining Team (2019)
- Delegate, SF Labor Council
- Delegate, Asian Pacific American Labor Alliance
- Past Chair, SF Political Action Committee

Endorsements

(partial list)

Executive Officers

- Gus Vallejo, Local 21 President
- Moses Corrette, Local 21 Executive Vice President
- JR Santos, Local 21 Treasurer
- Cheryl Penick, Local 21 East Bay VP

Political Officers

- Julie Kendall, Chair, SF Political Action Committee
- Tony Daquipa, Oakland Administrative & Professionals
- Sarah Fine, Oakland Supervisors & Managers

Chapter Officers

- Kim Thompson, President [SF IT Professionals]
- Bianca Polovina, President [SF At Large]
- Tina Cen-Camarao, President [SF Accountants & Auditors]
- Danny Yeung, President [SF Administrative Analysts & Personnel Professionals]
- Mar Bustos, President [SF Field Ops]
- John Seagrave, President [SF Technical Engineers]
- Shamsi Soltani, President [SF Health Care Professionals]
- Gloria Lucas-Davis, President [SF Purchasers]
- Shayda Haghgoo, President [SF Planners & Environmental Specialists]
- Michael Louie, President [SF Appraisers]
- Jan Gyn, President [SFUSD Chapter]
- Gabriel Lemus, President [Contra Costa County]
- Edith Alanis, President [Sunnyvale Employees Association]
- Olympia Williams, President [SJ City Association of Management Personnel]
- Florin Lapustea, President [SJ Association of Engineers and Architects]
- Michael Duffy, President [SCVWD Professional Management Association]
- Laura Takeshita, President [Oakland Administrative & Professionals]
- Selia Warren, President [Oakland City Attorneys]
- Calvin Hao, President [Oakland Supervisors & Managers]

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