



LOCAL 21 OAKLAND BULLETIN

City Administration Refuses to Invest in City Workers, We File Charges Against the Administration's Threats

On Monday June 10, we rallied for the People's Budget at City Hall and filed an Unfair Labor Practice Charge against the City. On Wednesday, June 12, the City prematurely declared impasse.

LOCAL 21 MEMBERS SPEAK TRUTH TO POWER



Brave Local 21 members came together with SEIU 1021 and Refund Oakland on June 10 speak in front of City Council in support of a budget that invests in city services.

Hundreds of people packed the City Council meeting. Our members spoke candidly about the severe understaffing crisis that the City Administration's budget will perpetuate. They shared moving stories of coworkers falling ill from working too many 16 hours work days.

The community is on our side; 117 people who signed up to speak on the budget, and almost all spoke in favor of a People's Budget that invests in city services.

WE FILED CHARGES AGAINST THE CITY FOR THREATENING WORKERS

On June 6, City Administrator Sabrina Landreth sent emails to city workers threatening layoffs.

We believe that this is an act of unlawful intimidation against city workers. Local 21 and SEIU 1021 have both filed Unfair Labor Practice charges against the City of Oakland.

City workers are sending a clear message to this Administration: we will not be silenced.

THE CITY PREMATURELY DECLARES IMPASSE

On our June 12 bargaining session, the Local 21 Bargaining Team continued our efforts to reach a fair agreement with the City. We made several counter proposals.

Yet merely hours after we made our proposals, the City Negotiator gave us a letter claiming that bargaining is at an impasse. The City says that they have no more movement to make on wages beyond 2% each year.

We believe that the City's declaration of impasse is **premature** and have proposed additional bargaining dates.

They are employing scare tactics like layoff notices and declaring premature impasse because they are threatened by our collective power. It means what we're doing is working. We must continue advocating for a fair budget that transparently invests in our communities and public services.