

Projected Monthly Employee Premiums until 2022 *
With and without the Tentative Agreement
and savings per month, per year, and over the term.

* Based on historic average Full Premium increases of 8% per year

** Kaiser Premiums vary slightly for SEIU 1021 and PEU Local 1 under Current Contract and for 2019 under Tentative Agreement.

Plan	2018	2019	2020	2021	2022	2019 **	2020	2021	2022	2019	2020	2021	2022	2019	2020	2021	2022	Contract
CONTRA COSTA HEALTH PLAN - BASIC PLAN A		Under Current (old) Contract				Under New Tentative Agreement				Savings Per Month				Savings Per Year				Total Savings
Employee Only	\$170.41	\$204.00	\$236.49	\$271.57	\$309.45	\$170.41	\$166.41	\$143.91	\$138.85	\$33.59	\$70.07	\$127.66	\$170.61	\$403.12	\$840.88	\$1,531.87	\$2,047.28	\$4,823.15
Employee + 1	\$352.11	\$419.30	\$484.26	\$554.42	\$630.19	\$352.11	\$332.80	\$287.80	\$277.67	\$67.19	\$151.46	\$266.62	\$352.53	\$806.23	\$1,817.48	\$3,199.46	\$4,230.30	\$10,053.46
Employee + Family	\$456.01	\$556.79	\$654.23	\$759.47	\$873.13	\$456.01	\$456.60	\$431.73	\$416.54	\$100.78	\$197.64	\$327.75	\$456.60	\$1,209.35	\$2,371.63	\$3,932.95	\$5,479.18	\$12,993.11
CONTRA COSTA HEALTH PLAN - BASIC PLAN B		Under Current (old) Contract				Under New Tentative Agreement				Savings Per Month				Savings Per Year				Total Savings
Employee Only	\$227.61	\$264.85	\$300.86	\$339.74	\$381.74	\$227.61	\$261.59	\$246.70	\$249.86	\$37.24	\$39.26	\$93.04	\$131.88	\$446.86	\$471.16	\$1,116.45	\$1,582.52	\$3,617.00
Employee + 1	\$485.42	\$559.90	\$631.91	\$709.69	\$793.68	\$485.42	\$523.17	\$493.40	\$499.72	\$74.48	\$108.74	\$216.29	\$293.97	\$893.73	\$1,304.84	\$2,595.45	\$3,527.60	\$8,321.62
Employee + Family	\$594.08	\$705.80	\$813.82	\$930.48	\$1,056.47	\$594.08	\$742.13	\$740.10	\$749.58	\$111.72	\$71.69	\$190.38	\$306.89	\$1,340.59	\$860.24	\$2,284.50	\$3,682.72	\$8,168.05
KAISER PERMANENTE - BASIC PLAN A	**	Under Current (old) Contract **				Under New Tentative Agreement				Savings Per Month				Savings Per Year				Total Savings
Employee Only	\$331.45	\$378.17	\$413.26	\$451.16	\$492.09	\$277.30	\$236.87	\$220.01	\$221.03	\$100.87	\$176.39	\$231.15	\$271.06	\$1,210.42	\$2,116.67	\$2,773.84	\$3,252.73	\$9,353.66
Employee + 1	\$729.69	\$823.13	\$893.31	\$969.11	\$1,050.97	\$554.60	\$473.74	\$440.01	\$442.06	\$268.53	\$419.57	\$529.10	\$608.91	\$3,222.31	\$5,034.80	\$6,349.14	\$7,306.92	\$21,913.17
Employee + Family	\$806.69	\$946.84	\$1,052.12	\$1,165.82	\$1,288.61	\$806.90	\$667.98	\$660.02	\$663.09	\$139.94	\$384.14	\$505.80	\$625.52	\$1,679.32	\$4,609.71	\$6,069.58	\$7,506.26	\$19,864.87
KAISER PERMANENTE - BASIC PLAN B	**	Under Current (old) Contract **				Under New Tentative Agreement				Savings Per Month				Savings Per Year				Total Savings
Employee Only	\$159.32	\$196.42	\$224.31	\$254.43	\$286.97	\$97.28	\$42.45	\$20.00	\$20.00	\$99.14	\$181.86	\$234.43	\$266.97	\$1,189.71	\$2,182.36	\$2,813.21	\$3,203.58	\$9,388.87
Employee + 1	\$327.04	\$401.24	\$457.02	\$517.27	\$582.33	\$194.56	\$84.90	\$40.00	\$40.00	\$206.68	\$372.13	\$477.27	\$542.33	\$2,480.22	\$4,465.51	\$5,727.20	\$6,507.95	\$19,180.88
Employee + Family	\$405.69	\$517.00	\$600.67	\$691.03	\$788.62	\$266.84	\$84.71	\$60.00	\$60.00	\$250.16	\$515.96	\$631.03	\$728.62	\$3,001.89	\$6,191.47	\$7,572.38	\$8,743.49	\$25,509.23
KAISER PERMANENTE - HIGH DEDUCTIBLE PLAN		Under Current (old) Contract				Under New Tentative Agreement				Savings Per Month				Savings Per Year				Total Savings
Employee Only	\$37.98	\$67.85	\$90.24	\$114.42	\$140.53	\$0.00	\$0.00	\$0.00	\$0.00	\$67.85	\$90.24	\$114.42	\$140.53	\$814.22	\$1,082.86	\$1,373.00	\$1,686.36	\$4,956.44
Employee + 1	\$53.32	\$113.06	\$157.84	\$206.19	\$258.42	\$0.00	\$0.00	\$0.00	\$0.00	\$113.06	\$157.84	\$206.19	\$258.42	\$1,356.75	\$1,894.05	\$2,474.33	\$3,101.03	\$8,826.16
Employee + Family	\$67.67	\$157.28	\$224.45	\$296.98	\$375.32	\$0.00	\$0.00	\$0.00	\$0.00	\$157.28	\$224.45	\$296.98	\$375.32	\$1,887.41	\$2,693.35	\$3,563.77	\$4,503.83	\$12,648.36