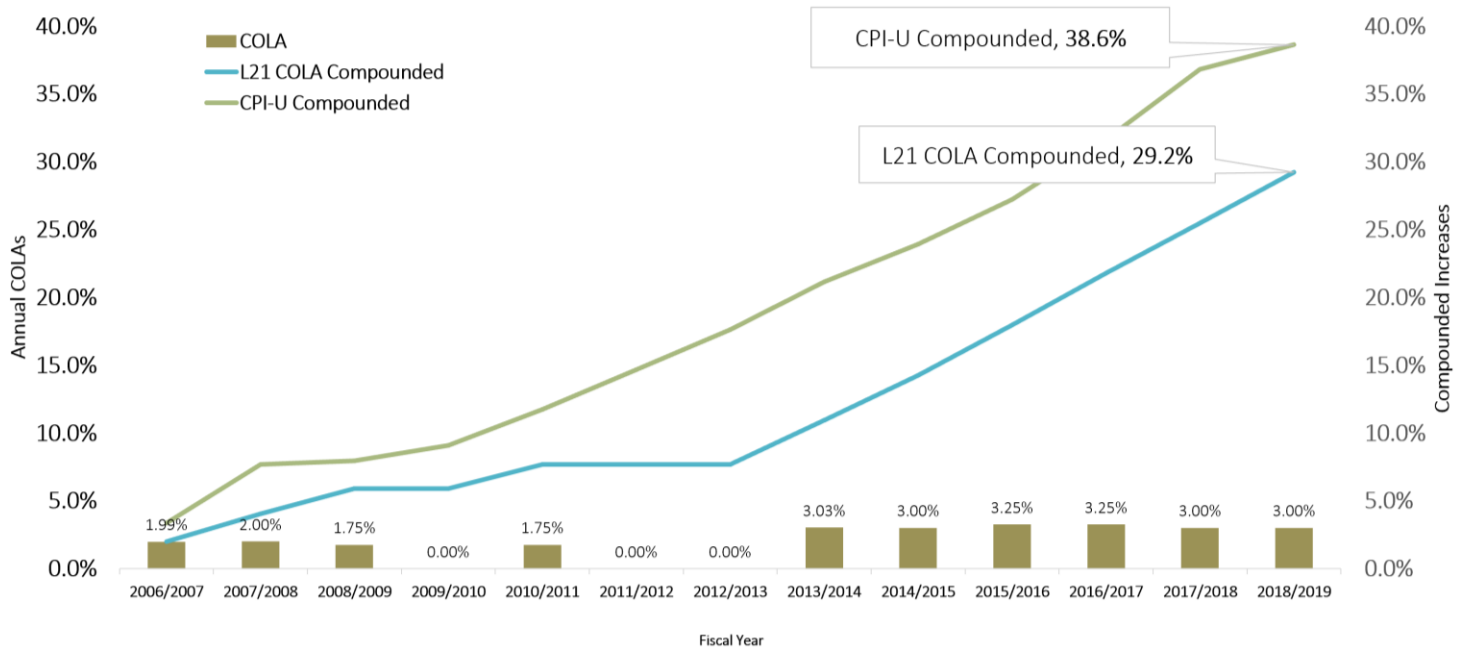


Local 21 Wage Increases vs CPI-U



Source: L21 MOUs and CPI-All Urban Consumers (CUURS49BSA0).

CITY SAYS WE DESERVE LESS THAN CPI City Makes Wage Proposal of 2.5%

The City proposed 2.5% wage increases each year for three years, with the last two years being pushed back 6 months if the projected deficit is larger than \$200 million.

Local 21 Researchers used public data to show how the City's economic forecast is robust. Since 2005, City and County revenue has nearly doubled to \$10.4 billion. In the last 4 years alone, revenue has increased 23.5%.

The City has the funds to do right by its employees in this time of economic growth and prosperity.

City Violates the Law!

Local 21 has filed an unfair labor practice (ULP) charge against the City for forcing our members to sign agreements that they will not strike as a condition of employment.

The law states that employers cannot interfere, intimidate, restrain, coerce, or discriminate against employees for exercising their protected rights to engage in union activity.

We are also concerned that the City Charter conflicts with the law because it threatens termination if we exercise our legal rights.

Don't Forget to Sign-Up for our April Actions Online at:
<http://tinyurl.com/aprilrallies>

