

## PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO

An Organization of Professional, Technical, and Administrative Employees

## **Principles for Legislative & Political Action**

(Approved by the Executive Committee on April 17, 2008)

The Executive Committee proposes the adoption of the principles listed below to guide our decision-making when considering endorsements of candidates, initiatives, referenda and related matters.

Endorsements for public office and other ballot measures rests with the Executive Committee, with deference given to recommendations received from chapters and Councils with direct employment-related interests. Recommendation and endorsement decisions shall utilize these principles when considering candidates for public office or issues under consideration by the electorate. (This is not a ranked listing.)

- 1. Respect for the value of public service and for maintaining or expanding public control of public services and infrastructure.
- 2. Support for merit-based civil service employment that promotes and guarantees hiring and promotion based on qualifications and competitive examination.
- 3. The relative qualifications of the candidate for the office sought.
- 4. Accessibility of the candidate to union leadership on matters of concern to the membership.
- 5. Actual record, if any, of employee relations and bargaining with the union as well as other issues important to the union and organized labor generally.
- 6. Support for, or promotion of, maintenance and improvement of public goods and services.
- 7. Support for, or advancement of, government openness and accountability.
- 8. Initiatives or referenda that promote the interests of working people and their unions.