



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO  
*An Organization of Professional, Technical, and Administrative Employees*

## CHAPTER OFFICER & DELEGATE LIST

UPDATED: 9/10/2021

### Local 21 Executive Committee

President	Gus Vallejo
Vice President	Janey Chan
Treasurer	JR Santos
Secretary	Marc Miyashiro
Legislative & Political Vice President	Frances Hsieh
Membership & Organization Vice President	Bianca Polovina
At Large Vice President	Olympia Williams
East Bay Vice President	Cheryl Penick
San Francisco Vice President	Rinaldi Wibowo
South Bay Vice President	Edith Alanis
Oakland Vice President	Laura Takeshita

## CITY AND COUNTY OF SAN FRANCISCO

### Accountants & Auditors Chapter

1	Tina Cen-Camarao	President, DELEGATE
2	Marianne Urrutia	Vice President, DELEGATE
3	Lihong Li	Secretary/Treasurer, DELEGATE
4	Linwan Lu	DELEGATE
5	Francisco Santos	DELEGATE
6	Gabriel Carcamo	DELEGATE
7	Vacant	DELEGATE
8	Melson Mangrobang	ALTERNATE DELEGATE
9	Maricar Gratuito	ALTERNATE DELEGATE
10	Roszena Iskandar	ALTERNATE DELEGATE
11	Michael Wylie	ALTERNATE DELEGATE

### Administrative Analysts & Personnel Professionals

1	Danny Yeung	President, DELEGATE
2	David Agam	Vice President, DELEGATE
3	Michael Dean	Membership Director, DELEGATE
4	Vacant	Secretary, DELEGATE
5	Dorothy Young	DELEGATE

6	Steven Tang	DELEGATE
7	Cary Dare	DELEGATE
8	Suzanne Wong	DELEGATE
9	Armando Zapote	DELEGATE
10	Jason Holthe	DELEGATE
11	Chris Corgas	DELEGATE
12	Elaine Leeming	DELEGATE
13	Kayleigh Lloyd	DELEGATE
14	Jonathan Lyens	DELEGATE
15	Felix Caraballo	DELEGATE
16	Sarah Souza	ALTERNATE DELEGATE
17	Christian Kropff	ALTERNATE DELEGATE
18	Vacant	ALTERNATE DELEGATE

### Appraisers

1	Al Barber	President, DELEGATE
2	Julie Kendall	1st Vice President, DELEGATE
3	Michael Kelleher	2nd Vice President, ALTERNATE DELEGATE
4	Vacant	Recording Secretary, ALTERNATE DELEGATE

### At-Large

1	Bianca Polovina	President, DELEGATE
2	A.J. Thomas	Vice President, DELEGATE
3	Margaret So	Secretary, DELEGATE
4	Vaerie Barber	DELEGATE
5	Mathew Greco	DELEGATE
6	Robin Ho	DELEGATE
7	Alysabeth Alexander-Tut	DELEGATE
8	Mullane Ahern	DELEGATE
9	Vacant	DELEGATE
10	Beverly Popek	ALTERNATE DELEGATE

### Chemist and Lab Professionals

1	Calvin Chapman	President, DELEGATE
2	Tim Paez	Secretary, DELEGATE
3	Vacant	VP 3 <sup>rd</sup> St, DELEGATE
4	John "Patrick" Howell	VP South East
5	Patrick Warner	VP Millbrae
6	Chris Albon	VP Bay St., DELEGATE

### Field Operations

1	Marcelino Bustos	President, DELEGATE
2	Alejandro Del Calvo	Vice President, DELEGATE
3	Seamus McCullagh	Secretary/Treasurer, DELEGATE
4	Mohammad Yasir	DELEGATE

### Health Care Professionals

1	Chris Toomey	President, DELEGATE
2	Vacant	Vice President/Secretary, DELEGATE
3	Michelle Pollard	DELEGATE
4	Nikole Trainor	DELEGATE
5	Nyisha Underwood	DELEGATE

### Health & Safety Professionals

1	Francis Sperisen III	President, DELEGATE
2	Stephen Mungovan	Vice President, DELEGATE
3	Judith Neidorff	Secretary, ALTERNATE DELEGATE
4	Joseph Barber	ALTERNATE DELEGATE
5	Luis Barahona	ALTERNATE DELEGATE
6	Vacant	ALTERNATE DELEGATE
7	Matt Luton	ALTERNATE DELEGATE
8	Ralph Ray II	ALTERNATE DELEGATE

### Info Technology Professionals

1	Krysten Laine	President, DELEGATE
2	Will Goldberg	Vice President, DELEGATE
3	Steve Solnit	Membership Coordinator, DELEGATE
4	Aliza Cuenca	Secretary, DELEGATE
5	Ray Flores	DELEGATE
6	Gopal Khadgi	DELEGATE
7	Derek Omokaro	DELEGATE
8	Kim Thompson	DELEGATE
9	Kelly McCray	DELEGATE
10	Jo Elias-Jackson	DELEGATE
11	Clavel Bascom	DELEGATE
12	Vish Shenoi	DELEGATE
13	Lorrie Tanioka	DELEGATE
14	Beverly Chan	DELEGATE
15	Tim Carlisle	DELEGATE
16	Mike Chen	DELEGATE
17	Naomi Lewis	DELEGATE
18	Vacant	DELEGATE
19	Vacant	DELEGATE
20	Vacant	DELEGATE
21	Zack Kremnister	ALTERNATE DELEGATE
22	David Chow	ALTERNATE DELEGATE

### Legal Professionals

1	Erica Dixon	President, DELEGATE
2	Vacant	Vice President
3	Loretta Luu	Secretary
4	Lee-Ann Collins	Unit Rep

5	Jessica Diamond	Unit Rep
6	Vacant	Unit Rep

### Municipal Architects

1	Andrea Alfonso	President, DELEGATE
2	Anatasha Craigie	Vice President, DELEGATE
3	Damon Louie	Treasurer
4	Jamie Lee	Secretary
5	Iheanyi Ngumezi	DELEGATE

### Planners & Environmental Specialists

1	Shayda Haghgoo	President, DELEGATE
2	Christopher DiPrima	Vice President, DELEGATE
3	Jesse Rosemore	Correspondence Secretary
4	Leslie Valencia	Recording Secretary
5	Dylan Hamilton	Treasurer
6	Moses Corrette	DELEGATE
7	Claudia Espino	DELEGATE
8	Rina Lopez	DELEGATE
9	Huy Le	DELEGATE
10	Paul Bignardi	DELEGATE

### Professional Engineers

1	Jenna Castro	President, DELEGATE
2	Paul Barradas	Vice President, DELEGATE
3	Nancy Au-Yeung	Secretary, DELEGATE
4	Sarah Blain	DELEGATE
5	Colton Yee	DELEGATE
6	Mongkol Mahavongtrakul	DELEGATE
7	Bradley Wilson	DELEGATE
8	Tedman Lee	DELEGATE
9	Raman Singh	DELEGATE
10	Edward Ho	DELEGATE
11	Bessie Tam	DELEGATE
12	Damon Curtis	DELEGATE
13	Alisha Reinhardt	DELEGATE
14	Kevin Day	DELEGATE
15	Jose Herrera	DELEGATE
16	Allison Nguyen	DELEGATE
17	Janet Ng	DELEGATE
18	Cameron Beck	DELEGATE
19		ALTERNATE DELEGATE
20	Alexa Groenke	ALTERNATE DELEGATE
21	Elliot Ryan	ALTERNATE DELEGATE
22	Kenny Chin	ALTERNATE DELEGATE
23	Peter Luong	ALTERNATE DELEGATE
24	Jeanne Sum	ALTERNATE DELEGATE

25 Michael Tan ALTERNATE DELEGATE

### **Purchasers**

1	Gloria Lucas-Davis	President, DELEGATE
2	Bart Murphy	Vice President, DELEGATE
3	Arthur Marcelo	Secretary, ALTERNATE DELEGATE

### **Rehabilitation Professionals & Physicians Assistants**

1	Deanna Chan	President, DELEGATE
2	Cynthia Ullmann	Vice President, DELEGATE
3	Zachary Vickers	Secretary, DELEGATE
4	Sarah Larson	Area Coordinator, ALTERNATE DELEGATE
5	Vacant	Area Coordinator, ALTERNATE DELEGATE
6	Nikki Santana	DELEGATE
7	Amy Wong	ALTERNATE DELEGATE

### **Sign Division**

1	Darrick Shanahan	President, DELEGATE
2	Jeffrey Rose	Vice President, ALTERNATE DELEGATE
3	Garry Orr	ALTERNATE DELEGATE
4	Vacant	Secretary
5	Vacant	Sergeant at Arms

### **Technical Engineers**

1	John Seagrave	President (Acting), DELEGATE
2	Derek H. Chan	Vice President, (Acting), DELEGATE
3	Vacant	Secretary

## **CITY OF OAKLAND**

### **Administrative & Professionals**

1	Laura Takeshita	President, DELEGATE
2	Vacant	Unit A VP, DELEGATE
3	Jennifer Foster	Unit W VP, DELEGATE
4	Cheryl Dunaway	Membership Director, DELEGATE
5	Jack Steverson Jr.	Sergeant at Arms, DELEGATE
6	Tony Daquipa	Political Coordinator, DELEGATE
7	Julia Heath	Secretary, DELEGATE
8	Al Lujan	DELEGATE
9	Michele T. Morris	ALTERNATE DELEGATE

### **Deputy City Attorneys**

1	Selia Warren	President, DELEGATE
2	Jordan Flanders	Vice President, ALTERNATE DELEGATE
3	Amadis Sotelo	Political Coordinator, ALTERNATE DELEGATE

4	Kent Qian	Secretary/Executive Team Alternate, ALTERNATE DELEGATE
5	Allison Dibley	Chapter Executive Member
6	Michael Branson	Labor Management Committee Representative
7	Kevin McLaughlin	Labor Management Committee Representative
8	Vacant	ALTERNATE DELEGATE

### Engineers & Architects

1	Teresa Peterson	President, DELEGATE
2	Vacant	Vice President
3	Vacant	Secretary
4	Cody Meshberger	Political Coordinator, DELEGATE
5	Jessie Wang	Membership Director

### Supervisor & Managers

1	Calvin Hao	President, DELEGATE
2	Rachel T. Brown	Unit H VP, DELEGATE
3	Shahla Azimi	Unit M VP, DELEGATE
4	Mia Janvier	Secretary, DELEGATE
5	Sarah Fine	Political Coordinator, DELEGATE
6	Nicole Welch	Membership Director, DELEGATE
7	Danita Lee	Sergeant at Arms, DELEGATE
8	Rickey Person	ALTERNATE DELEGATE

## EAST BAY

### Alameda County Civic Engineers Management Engineers (C.E.M.U)

1	Vacant	President
2	Vacant	Vice President
3	Michael Bishop	Secretary, DELEGATE

### Alameda County Engineers Association

1	Ramses Manalo	Chair, DELEGATE
2	Maritoni Maravilla	Secretary, ALTERNATE DELEGATE
3	Kyle Carbert	Treasurer, ALTERNATE DELEGATE
4	Ruben Izon	Director (Traffic/Road), ALTERNATE DELEGATE
5	David Lewis	Director (Flood), ALTERNATE DELEGATE

### Alameda County Environmental Compliance Specialists & Zone 7

1	James Scanlin	President, DELEGATE
2	Sharon Gosselin	Vice President, ALTERNATE DELEGATE
3	Jeffrey Tang	Secretary, ALTERNATE DELEGATE
4	Tom Rooze	ALTERNATE DELEGATE

5 Sal Segura ALTERNATE DELEGATE

### Alameda County Public Defenders

1	Jane Brown	President, DELEGATE
2	Vacant	Vice President, DELEGATE
3	Vacant	Whip, ALTERNATE DELEGATE
4	Vacant	Secretary
5	Daniel Duvernay	ALTERNATE DELEGATE
6	Michael Wasserman	ALTERNATE DELEGATE
7	Sachiel Slavin	ALTERNATE DELEGATE
8	Kristen McCannon	ALTERNATE DELEGATE
9	Lindsay Horstman	ALTERNATE DELEGATE
10	Emily Klein	ALTERNATE DELEGATE
11	Francesca Serrano	ALTERNATE DELEGATE
12	Joe Penrod	ALTERNATE DELEGATE
13	Amy Yellen	ALTERNATE DELEGATE
14	Stephanie Clark	ALTERNATE DELEGATE
15	Stefan Schweitzer	ALTERNATE DELEGATE
16	Anisha Gandhi	ALTERNATE DELEGATE
17	Dave Klaus	ALTERNATE DELEGATE
18	Madeline Zepeda	ALTERNATE DELEGATE

### Alameda County Counsels' Association

1	Scott Feudale	President, DELEGATE
2	Teresa Robinson	Vice President, ALTERNATE DELEGATE
3	Jennifer Haulk	Secretary
4	Jessica Chia	Treasurer

### Alameda Count Professionals Association of County Employees (PACE)

1	Vacant	President, DELEGATE
2	Cheryl Hare	Vice President, DELEGATE
3	Manuela Ceja	Vice President, DELEGATE
4	Elisabeth Morris	Treasurer, DELEGATE
5	Vacant	Secretary

### Berkeley Unified School District

1	Stephen Collins	Co-Chair, DELEGATE
2	Sian Deluca	Co-Chair
3	Mark McAnally	Secretary, ALTERNATE DELEGATE

### City of Hayward

1	Cheryl Penick	President, EC Delegate, East Bay VP
2	Alex Tat	Vice President, DELEGATE
3	Miguel Del Rio	Treasurer, DELEGATE
4	Michelle Torres	Secretary
5	Brianne Elizarry	Steward

6	Marcus Martinez	Steward
7	Michelle Gee	Steward
8	Haitham Ahmed	Steward
9	Michael Loconte	Steward
10	Flora Chen	Steward

### City of Richmond

1	Dorothy Karnes	President, DELEGATE
2	Vacant	Vice President, DELEGATE
3	Alfredo Gonzalez	Secretary, ALTERNATE DELEGATE
4	Yvette Williams Barr	Treasurer, ALTERNATE DELEGATE
5	Kymberlyn Carson-Thrower	Steward, ALTERNATE DELEGATE
6	Vacant	Steward, ALTERNATE DELEGATE
7	Manuel Sarracino	Steward, ALTERNATE DELEGATE

### Contra Costa County

1	Gabe Lemus	President, DELEGATE
2	Jenna Caldwell	Vice President, Delegate
3	Melanie Smith	Secretary, DELEGATE
4	Karen Lloyd	Chief Steward, DELEGATE
5	Linde Yoeono	Treasurer, DELEGATE
6	Adam Down	Sergeant at Arms, DELEGATE
7	Renee Giometti	SR Unit Rep, Supervisors, DELEGATE
8	Vacant	SR Unit Rep, Professionals, DELEGATE
9	Bryan Thomas	Representative At Large, DELEGATE
10	Ken Tam	Representative At Large, DELEGATE
11	Terri Night	Representative At Large, DELEGATE
12	Gennifer Mountain	Representative At Large, DELEGATE
13	Chris Dunn	Representative At Large, DELEGATE
14	Lanett Williams	Representative At Large, DELEGATE
15	Vacant	Representative At Large, DELEGATE
16	Vacant	Representative At Large, DELEGATE
17	Jacqueline Chimni	Steward, DELEGATE
18	Vacant	Steward, DELEGATE
19	Vacant	Steward, DELEGATE
20	Vacant	DELEGATE
21	Vacant	DELEGATE
22	Sue Guest	Immediate Past President, Retiree Board Member

### C.C.C. Water Districts

1	Robert Eagle	President, DELEGATE
2	Cristina Estrella	Admin. VP, DELEGATE
3	Vacant	Board of Directors
4	Kathy Hildenbrand	ALTERNATE DELEGATE
5	Vacant	ALTERNATE DELEGATE



## East Bay Municipal Utility District

1	Marc Carradine	President, DELEGATE
2	John Hayden	Vice President, DELEGATE
3	Theodore Lam	Administrative Vice President, DELEGATE
4	Ben Rickets	Chief Steward, DELEGATE
5	Ben Glickstein	Administrative Rep, ALTERNATE DELEGATE
6	Charles Whites	Administrative Rep, ALTERNATE DELEGATE
7	Jose Rios	DELEGATE

## Port of Oakland

1	Dan Pruim	Acting President, DELEGATE
2	Rolanda Rogers	Secretary, DELEGATE
3	Vacant	Sergeant at Arms/Parliamentarian
4	Catrina Fobian	Unit J VP
5	Dave Murtha	Unit K VP
6	David Kiugawa	Unit L VP, DELEGATE
7	Cheryl Ho	Unit I VP

## San Leandro City Employees Association

1	Patrick Grajeda	President, DELEGATE
2	Christopher Heini	Vice President, DELEGATE
3	Marie Levesque	Treasurer, DELEGATE
4	Kika Myers	Secretary, DELEGATE
5	Vacant	DELEGATE
6	Molly Roa	Board of Directors, ALTERNATE DELEGATE
7	Kyle Lei	Board of Directors, ALTERNATE DELEGATE
8	Ashlee D'Apice	Board of Directors, ALTERNATE DELEGATE
9	Marisol Graves	Board of Directors, ALTERNATE DELEGATE
10	Toby Thomas	Board of Directors, ALTERNATE DELEGATE
11	Liz Hodgins	Board of Directors, ALTERNATE DELEGATE
12	Anjana Mepani	Board of Directors, ALTERNATE DELEGATE
13	Tim McVicker	Board of Directors, ALTERNATE DELEGATE
14	Kim Anderson	Board of Directors, ALTERNATE DELEGATE
15	Bobby Rosas	Board of Directors, ALTERNATE DELEGATE
16	Vacant	Board of Directors, ALTERNATE DELEGATE

## Solano County

1	Harold Selby	President, DELEGATE
2	Teri Ruggiero	Vice President, ALTERNATE DELEGATE
3	Allan Calder	Secretary
4	Haddon Zia	Senior Unit Rep
5	Sandra Sinz	Exec. Unit Rep

## Solano County Mid-Management Professionals

1	Michael Kitzes	President, DELEGATE
2	Kim McDowell	Vice President

3	Vacant	Secretary
4	Lauren Biehle	Treasurer

### West C.C.C. School Supervisors Association

1	Kimberly Chamberlain	President, DELEGATE
2	Mary Kitchen	Vice President, DELEGATE
3	Elaine Gee	Treasurer
4	Vacant	Secretary
5	Marc-Cedric Latreille	Board of Directors
6	Stephanie Hearne	Board of Directors, DELEGATE
7	Jeff Carter	Board of Directors
8	Genea Alexander	Board of Directors
9	Vacant	Board of Directors
10	Vacant	Delegate

## SOUTH BAY

### Association of Engineers & Architects (San Jose)

1	Florin Lapustea	President, DELEGATE
2	Brian Lee	1st Vice President, DELEGATE
3	Su Fong	2nd Vice President, DELEGATE
4	Tala Fatolahzadeh	Secretary/Treasurer, DELEGATE
5	Alberto Gaxiola	Sergeant at Arms, DELEGATE
6	Vacant	DELEGATE

### Association of Maintenance Supervisory Professionals (San Jose)

1	Jesse Perez	President, DELEGATE
2	Moses Arroyo	Vice President, Board of Dir., DELEGATE
3	Jeb Welsh	Secretary/Treasurer, DELEGATE
4	Rocky Padilla	Board of Directors, ALTERNATE DELEGATE
5	Victor Carmona	Board of Directors
6	Vacant	Board of Directors

### City Association of Management Personnel (San Jose)

1	Olympia Williams	President, EC VP At-Large, DELEGATE
2	Cathy Noonan	Vice President, DELEGATE
3	Julie Jennings	Treasurer, DELEGATE
4	Andrea Case	Secretary, DELEGATE
5	Korey Richardson	Board of Directors, DELEGATE
6	Kat Estrada	Board of Directors, DELEGATE
7	David Nerhood	Board of Directors
8	Scott Riddle	Board of Directors
9	Catherine Ryan	Board of Directors
11	Vacant	DELEGATE

12 Vacant

DELEGATE

### City of Cupertino Employee Association

1	Alexandra Corbalis	President, DELEGATE
2	Alex Wykoff	Vice President, DELEGATE
3	Haley McKee	Secretary, ALTERNATE DELEGATE
4	Gian Martire	Sergeant at Arms, ALTERNATE DELEGATE
5	Keith Wandry	Treasurer, ALTERNATE DELEGATE

### City of East Palo Alto Management Employees Association

1	Azalea Renfield	President, DELEGATE
2	Daniel Berumen	Vice President
3	Rachel Horst	Secretary
4	Agnes Pabis	Treasurer
5	Victor Ramirez	ALTERNATE DELEGATE
6	Jamie Zarate	ALTERNATE DELEGATE

### Santa Clara County Engineers & Architects Association

1	Christopher Freitas	President, DELEGATE
2	Paul Pascoal	1st Vice President, ALTERNATE DELEGATE
3	Andrea Nadell	2nd Vice President, ALTERNATE DELEGATE
4	Roberto Mendoza	Treasurer
5	Gerald O'Regan	Acting Secretary, ALTERNATE DELEGATE

### Santa Clara County Transportation Authority Engineers & Architects

1	Rajwinder Sehdev	President, DELEGATE
2	John Duesterhaus	Vice President, ALTERNATE DELEGATE
3	Daniel Naraval	Secretary/Treasurer, ALTERNATE DELEGATE

### Santa Clara Valley Water District Engineers Society

1	Marisela Garcia	President, DELEGATE
2	Samantha Greene	Vice President, DELEGATE
3	Tin Lin	Secretary/Treasurer, DELEGATE
4	Amandeep Saini	Unit Rep
5	Samina Shaikh	Unit Rep
6	Bal Ganjoo	Unit Rep
7	Brian Mendenhall	Unit Rep
8	James Bohan	Unit Rep
9	Luz Penilla	Unit Rep
10	Paul Thomas	Unit Rep

### S.C.V. Water District Professional Management Association

1	Michael Duffy	President, DELEGATE
2	Angelia Cruz	Vice President, ALTERNATE DELEGATE
3	Jessica Collins	Treasurer, ALTERNATE DELEGATE
4	Vanessa De La Piedra	Secretary, ALTERNATE DELEGATE

5 Ryan McCarter Board Member At Large, ALTERNATE DELEGATE

### Sunnyvale City Employees Association

1	Edith Alanis-Richelle	President, DELEGATE
2	Martin Schmidt	Vice President, DELEGATE
3	Michele-Bridget Ragsdale	Treasurer, DELEGATE
4	Mary Lindemuth	Secretary, DELEGATE
5	Ingrid Christiansen	Board of Directors, DELEGATE
6	Philip Lanides	Board of Directors, DELEGATE
7	Geraldo Cadenas	Board of Directors, DELEGATE
8	Lori Giarrizzo	Board of Directors, DELEGATE
9	Pat Richards	Board of Directors, DELEGATE
10	Steve Frias	Board of Directors, DELEGATE
11	Adam Lerios	Board of Directors, ALTERNATE DELEGATE
12	Markus Bracamonte	Board of Directors, ALTERNATE DELEGATE
13	John Simontacchi	Board of Directors, ALTERNATE DELEGATE
14	James LeMasters	Board of Directors, ALTERNATE DELEGATE
15	Richard Woo	Board of Directors, ALTERNATE DELEGATE

## Other San Francisco

### Golden Gate

1	Vacant	President, DELEGATE
2	Rodolfo Galang	Vice President
3	Vacant	Secretary
4	Barnardine Brown-Scott	Allied Steward
5	Mike Yim	Engineers' Steward
6	Vacant	Inspectors' Steward

### SF Court Reporters

1	Ann Mendoza	President, DELEGATE
2	Christine Jordon	Vice President, ALTERNATE DELEGATE
3	Gordon Aiavao	Treasurer, ALTERNATE DELEGATE
4	Maria Alacron-Viscio	Secretary, ALTERNATE DELEGATE
5	Adriana Robles	Board Member At Large, DELEGATE

### SF Redevelopment Agency

1	Jane Suskin	President, DELEGATE
2	Shane Hart	Vice President, ALTERNATE DELEGATE
3	Aaron Foxworthy	Secretary, ALTERNATE DELEGATE
4	Benjamin Brandin	Steward, ALTERNATE DELEGATE

### SF Superior Court

1	Sonji Walker	President, DELEGATE
2	Orin Johnson	Vice-Chair, ALTERNATE DELEGATE

### SFUSD & Pro-Tech

- |          |               |                          |
|----------|---------------|--------------------------|
| <b>1</b> | Jan Gyn       | President, DELEGATE      |
| <b>2</b> | Susan Sy Chan | Vice President, DELEGATE |
| <b>3</b> | David Lanham  | ALTERNATE DELEGATE       |
| <b>4</b> | Haydee Diaz   | ALTERNATE DELEGATE       |