

President (choose only one candidate)

Name: Jenna M. Castro, P.E. (Current President)

Employer: San Francisco International Airport

Job Title: 5504 Project Manager II (underlying 5207 Associate Engineer)

I am seeking re-election as President of the Professional Engineers chapter and humbly ask for your support. Before being elected as PE Chapter President, I was the Secretary for the Local 21 Executive Committee and on the 2019 Bargaining team. I've been active in L21 since 2008, as a member, a steward, a delegate and eventually taking on larger roles on the Executive Committee and PE Chapter.

I have represented members on issues ranging from engineering equity to DHR issues. I work to create wins for members, and I have no objections in pushing back to protect members, while maintaining a good and open relationship with management and City staff. I care deeply about the PE chapter members, and I would like to continue my role as Chapter President.

Please re-elect me as your Chapter President.

Endorsements: Paul Barradas (current VP), Tedman Lee (Former PE President & Delegate), **Delegates:** Mongkol Mahavongtrakul, Jose Herrera, Kevin Day, Peter Luong (former VP membership), Alisha Reinhardt, Raman Singh, Uday Prasad, Michael Tan, Colton Yee.



Name: Jeanne Sum

Employer: San Francisco Public Utilities Commission

Job Title: 5212 Principal Engineer

I've been with the City for over 20 years and worked in Public Works, MTA, and PUC through the gamut of engineering classifications from Student Intern to a 5212 Principal Engineer today.

Examples of my involvement to strengthen your representation:

- On the bargaining team fighting for your Engineer Equity
- Advocated for PPE and reasonable accommodations for members working through the pandemic
- Interpreted MOU language correctly to fight for members' leadership pay
- On the Joint Union City Committee collaborating on resolutions between departments
- Organized and participated in chapter, cross-chapter, phone banking events for member outreach and recruitment
- Founded your chapter's racial equity committee
- Testified before the Board of Supervisors on budget reserves during the pandemic to protect your raises, helping to avoid layoffs and bumping

I've lent my voice both at the workplace and union activities to advocate for those that are underrepresented and unheard. I will do the same as your chapter President.

Vote for Jumoke and me! Together, we are chapter leadership you deserve – inclusive of all, equitable, fueled by integrity and collective power.

International Federation of Professional and Technical Engineers Local 21

San Francisco Professional Engineers Chapter Officer Election. November 10-December 3, 2021.

Vice President (choose only one candidate)

Name: Paul Barradas, PE PMP (incumbent)

Employer: San Francisco Public Works

Job Title: Civil Engineer / 5504 Project Manager II

I'm your current Vice President and am seeking reelection. My philosophy is to listen, learn and represent all members in all departments. As an active member since 2006, I've worked with chapter leadership to research issues and topics that affect members, I've organized site meetings and worked with co-workers to organize around union issues. Most importantly I am taking a lead role in contributing to our chapter's negotiations this next bargaining year. As we recover from this pandemic, I am hosting meetings and discussions to ensure our chapter's main concern: engineering equity is brought to the bargaining table for discussion backed by sound research and fair points. I care deeply about our chapter's concerns and will continue to work with chapter leadership to take appropriate actions. Please re-elect me as Vice President.

Endorsed by Leadership:

Peter Luong (Former Executive Committee VP Membership)

Jenna Castro (Current Chapter President)

Tedman Lee (Former Chapter President)

Raman Singh (Former Chapter Secretary)

Current Delegates:

Mongkol Mahavongtrakul, Kevin Day, Colton Yee, Alisha Reinhardt, Jose Herrera

Current Members:

Uday Prasad, Michael Tan



Name: Jumoke Akin-Taylor

Employer: City and County of San Francisco Public Works

Job Title: Project Manager

I have over 30 years Project Management experience in public and private sector projects. I pride myself for the core values instilled in me as a little girl - respect, integrity, and honesty. I have accepted and taken on the responsibility as one that has been impacted by racial inequity, lending my voice to advocating for racial equality and inclusion for all.

Examples of my values and impact:

- Member of the Racial Equity Cohort in Public Works and co-developed the department's racial equity plan
- Testified before the Board of Supervisors to fight for an Equal Employment Opportunity system that works for all City workers
- Co-founded SHADES in Construction to uplift silent and unheard voices
- Worked with diverse AEC teams, recognizing the valuable contributions everyone brings to the table in a respectful and transparent manner
- Elected to the CMAA National Board of Directors

As your chapter Vice President, I will stand for and fight for you even amidst the most challenging and opposing circumstances. Vote for Jeanne and me! Let's build the foundation for success together.

Secretary (Unopposed)



Name: Nancy Au-Yeung

Employer: San Francisco Public Utilities Commission

Job Title: 5207 Associate Engineer

Anyone who has worked with Jeanne will attest to her good work ethic, proficiency, and foresight to nip potential problems in the bud, diligence in doing legwork, full attention and commitment to the task and vision. You guys are in for a treat if you elect Jeanne as president; our chapter will be very well run, she will stick up for you and what's right. Jeanne can get traditionally "un-doable" things done strategically and quickly. She has the smarts and the heart and is your best chance at getting your Engineer's Equity.

As a chapter officer, I have seen her dedication and investment to Union activities and causes since becoming an alternate delegate: attending every Delegate Assembly, SF Council, Officers and Chapter meeting, Leadership Academy; joining multiple committees, phone banking sessions, and rallies; testifying at BOS and strike hearing. She has not telecommuted a single day during the pandemic and still fights for your option to telecommute, fought for, and secured on-site workers to get critical PPE during the pandemic.

Vote for Jeanne & Jumoke!

Delegates (choose up to fifteen (15) candidates)

Name: Peter Luong, P.E.

Employer: City & County of San Francisco – Port of San Francisco

Job Title: 5241 Engineer

I have been an active member since 2005, first as a student design trainee at SFPUC continuing today as a Civil Engineer at the Port. During my time, in my capacity as a volunteer, alternate delegate, delegate, and VP of Membership and Organization, I have represented you in activities such as participating in meetings (chapter, council, delegate assemblies, and the international convention), reviewing proposed personal service contracts, performing phone banking, conducting pre-bargaining salary surveys, participating as a member of the bargaining team, and working on member recruiting campaigns.

I am asking for your support so I can continue to serve alongside engineers from SFPUC, PW, Port, SFO, SFMTA, DBI, SFFD, RPD, DPH, as one of the delegates for our chapter in the upcoming election. Thanks for your attention.

Name: Kenny Chin

Employer: San Francisco Public Works

Job Title: 5174 Administrative Engineer



Name: Paul Barradas, PE PMP

Employer: San Francisco Public Works

Job Title: Civil Engineer / 5504 Project Manager II

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Peter Luong (Former Executive Committee VP Membership)

Jenna Castro (Current Chapter President)

Tedman Lee (Former Chapter President)

Raman Singh (Former Chapter Secretary)

Current Delegates:

Mongkol Mahavongtrakul, Kevin Day, Colton Yee, Alisha Reinhardt, Jose Herrera

Current Members:

Uday Prasad, Michael Tan

Name: Alisha Reinhardt
Employer: San Francisco Public Utilities Commission
Job Title: 5502 Project Manager I

I am seeking re-election as a delegate. My qualifications are:

- PE Chapter Delegate from 2017 – present
- PE Chapter Contract Action Team during 2019 bargaining

I support re-election of Jenna Castro for President and Paul Barradas for Vice President.

Name: Bessie Tam
Employer: San Francisco Public Utilities Commission
Job Title: 5506 Project Manager III



Name: Jeanne Sum
Employer: San Francisco Public Utilities Commission
Job Title: 5212 Principal Engineer

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Vote for Jumoke and me! Together, we are chapter leadership you deserve – inclusive of all, equitable, fueled by integrity and collective power.

Name: Raman Singh
Employer: Port of San Francisco
Job Title: 5241 Engineer



Name: Cameron Beck
Employer: San Francisco Municipal Transportation Agency
Job Title: Associate Engineer

Hello Fellow Engineers.

My name is Cameron Beck and I've been an engineer at SFMTA for over eight years. I've been happy to serve as a delegate for our chapter for the last two years. I've worked with you on many issues like flex-ups and COVID-19 pandemic response. I spoke out against the threat of layoffs at the SFMTA. If elected, I look forward to continuing to support our membership and our bargaining team to secure the best contract for all our union members. See you out in the streets of San Francisco!



Name: Jenna M. Castro, P.E.
Employer: San Francisco International Airport
Job Title: 5504 Project Manager II (underlying 5207 Associate Engineer)

I am seeking re-election as President of the Professional Engineers chapter and humbly ask for your support. Before being elected as PE Chapter President, I was the Secretary for the Local 21 Executive Committee and on the 2019 Bargaining team. I've been active in L21 since 2008, as a member, a steward, a delegate and eventually taking on larger roles on the Executive Committee and PE Chapter.

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Please re-elect me as your Chapter President.

Endorsements: Paul Barradas (current VP), Tedman Lee (Former PE President & Delegate), **Delegates:** Mongkol Mahavongtrakul, Jose Herrera, Kevin Day, Peter Luong (former VP membership), Alisha Reinhardt, Raman Singh, Uday Prasad, Michael Tan, Colton Yee.

Name: Tedman Lee
Employer: San Francisco Public Utilities Commission
Job Title: 5212 Principal Engineer

I support re-electing Jenna Castro for President and Paul Barradas for Vice President.

Also, I am seeking re-election as a Delegate.

My qualifications:

- PE Chapter President (2008 – 2019); Chapter Delegate (2019 – present)
- L21 Contract Bargaining Team (2010, 2012, 2014, 2017, 2019)
- L21 Executive Committee Election Committee (2010, 2012 (chair), 2014 (chair), 2017, 2020(chair))
- L21 Convention Delegate (2009, 2012, 2015, 2018)

Union work is volunteer work – it’s unpaid. I’ve volunteered countless hours and many years to fight for the PE chapter.

I feel I have a good grasp on what it takes to be a Union leader.

As with any job, one should first come in with humility, learn the ropes, then gradually ascend into leadership. Strong leaders unite, not divide.

Jenna and Paul are **proven** Union leaders. Their challengers may be good engineers, but, IMO, an alternate delegate and a person who has never been a delegate, are **unproven**. Learn before you lead.



Name: Kevin Day
Employer: San Francisco Municipal Transportation Agency
Job Title: 5241 Engineer

I am asking for your vote to continue as your Union Delegate. It has been my honor to fight for our rights and to represent you. As a current SFMTA engineer and former DPW engineer, I have fought hard for our Engineering Chapter over my 17-year career with the City. The coming contract negotiations will be a critical time for our Chapter.

Re-elected, I will do my very best to make sure we get the best deal possible!



Name: Colton Yee
Employer: San Francisco International Airport
Job Title: 5207 Associate Engineer

My name is Colton Yee, and I have been with the City for the last 12 years. As an incumbent delegate, I have experience representing our Local 21 Professional Engineers. I eagerly attend the Local 21 Delegate Assemblies, SF Council, and PE Chapter meetings to make sure our engineers are well represented. As a member of our Chapter's Contract Action Team, I want to be available to you to make sure we address your concerns and help our Bargaining Team prepare for a good negotiation. We deserve competitive wages and a strong contract.

Vote for Jenna for President, Paul for VP, and Nancy for Secretary.



Name: David Pang
Employer: San Francisco Department of Building Inspection
Job Title: 5207 Associate Engineer

I have 12 years' experience as a Professional Engineering Chapter Delegate with an emphasis in political action for L21. I participated in phone banking to support union-endorsed candidate, Supervisor Matt Haney in 2018, collected signatures for Proposition 15 - Schools & Communities First, marched for Climate, Jobs & Justice in SF, attended the Mental Health rally at City Hall in 2019, and advocated for work from home by telecommute during the COVID pandemic. My L21 resume is as follows:

Political Action Committee, 2017-present.

MOU Contract Negotiations, FY 2012-2015.

Vice President of the Professional Engineers Chapter, 2011-2012.

Professional Engineering Chapter Delegate, 2009-present.

Local 21 union member, 1998-present.

In 1995 I launched a non-profit arts/literary organization to support ethnic diversity and the LGBTQ community in the SF Bay Area. We published a subscription-based arts/literary magazine with North America distribution during the first 14 years, organized dozens of poetry readings, and in the past 10 years, presented curated group art show exhibitions in SF and Oakland. Currently, I'm collaborating with others on the 2022 theme, "Climate Migration."



Name: Mongkol Mahavongtrakul
Employer: San Francisco Port
Job Title: 5211 Senior Electrical Engineer

My name is Mongkol Mahavongtrakul. I am a Senior Electrical Engineer at the Port of San Francisco. I have started working for the City since 1990; twenty seven plus years with SFPUC and three plus years with the Port of San Francisco.

I have served as one of the delegates for PE Chapter for more than 15 years. I always attended the PE Chapter monthly meeting; I occasionally attended the SF Council meetings; I frequently attended the Delegate Assembly whenever I am available. I had served as the Chairman of the PE Chapter Holiday Party for more than 5 years.

I always engaged and helped PE Chapter members when they contacted me. I am asking for your support so I can serve as one of the Union Delegates for the PE Chapter, in the upcoming election. Thanks for your attention.

Name: Sarah Blain
Employer: San Francisco Public Utilities Commission
Job Title: 5203 Assistant Engineer

I am grateful for our union and all our colleagues who have worked so hard to ensure that workers have a voice. In particular, Jeanne was instrumental in advocating on behalf of our field staff for PPE and reasonable accommodations to ensure our health and safety working on site through the pandemic and fires last year.

The PE chapter has been working for years to get a long overdue equity adjustment. I hear understandable frustration within our chapter from the last round of bargaining. However, if Local 21 is divided, that serves the City, not us. Jeanne speaks truth to power and I believe she can lead us in the right direction toward better pay and benefits we deserve.

Those of us in the PE chapter, the rest of our Local 21 brothers and sisters, and those in the union movement locally, statewide, and nationally have many common interests. We also need to keep our eye on the long game. Unity, diversity, and inclusion are the keys.

Vote for Jeanne and Jumoke.

Name: Bradley Wilson
Employer: San Francisco International Airport
Job Title: 5211 Senior Engineer



Name: Ryan Cayabyab, PE, LEED AP, ENV SP
Employer: San Francisco Public Utilities Commission
Job Title: 5212 Principal Engineer

I've been with the City for over 25 years and worked in Public Works and PUC through the gamut of engineering classifications from Student Intern to a 5212 Principal Engineer. I have mentored Jeanne since she was a Student Intern. During my years as a Resident Engineer, Project Manager, and Construction Manager, I can attest to Jeanne's unrivaled work ethic and proactive approach to resolving disputes and challenges among multiple parties. She tenaciously advocates for those that she supervises as well as colleagues and staff outside of her teams.

Jumoke is heavily involved in racial equity, diversity, and inclusion efforts. She is familiar with the EEO protocols and possesses similar values to Jeanne in terms of lending a voice to those that are underrepresented, unheard or afraid to speak out due to fear of retaliation. She has weathered numerous challenges and would understand the trials that people face from a human perspective. Together, they are strong advocates for the union and will lead with integrity to get what you deserve. Vote for Jeanne & Jumoke!



Name: Damon R. Curtis
Employer: San Francisco Municipal Transportation Agency
Job Title: Traffic Engineer

I have been a traffic engineer at SFMTA for over 21 years and a proud member of the Local 21 Professional Engineers Chapter since day one. I helped support our contract bargaining team during past negotiations, particularly in the areas of wage increases and equity pay, and I look forward to serving in that role again during the bargaining session next year. I am a current Chapter Delegate and an active member of the committee that reviews Personal Service Contracts (PSCs) issued by city departments. I look forward to sharing my experience to continue strengthening the PE Chapter and Local 21.



Name: Jose Herrera
Employer: San Francisco International Airport
Job Title: 5207 Associate Engineer

Over 13 years of experience with City & County of San Francisco, and two terms as L21 Delegate, I've been able to help membership stay engaged on the issues that most affect us. My experience at the Port and SFO, has allowed me to engage and collaborate with colleagues at SFPW, SFPUC, as well, and understand the pressing issues we all experience at our home departments.

At the height of the pandemic I also helped keep our neighborhoods and communities safe by improving sheltering conditions. Similarly, if you reelect me, I will continue fighting for equity pay for engineers, and to improve conditions at work sites for all members.

During these uncertain times we need strong and experienced leadership to fight us. I believe with me as Delegate, Jenna Castro as President, and Paul Barradas as VP, we all can lead the chapter on issues that matter to us during the next term and contract negotiations.

Name: Ed Ho

Employer: San Francisco Public Utilities Commission

Job Title: 5241 Engineer

I believe we all benefit from honesty, transparency, dialog, inclusion, and collaboration. As a delegate, I intend to promote those values amongst and between the membership and the leadership team, so we all are informed, included, heard, and supported in our workplaces and careers in service to the public.

I do not believe in factionalism, back-room discussions, rumor campaigns, mudslinging, or other ad hominem behavior. That ultimately weakens us as individuals, as a union, and as public servants. It saddens me that this is occurring, and I will not be endorsing any candidates that have played a part in this.



Name: Jumoke Akin-Taylor

Employer: City and County of San Francisco Public Works

Job Title: Project Manager

I have over 30 years Project Management experience in public and private sector projects. I pride myself for the core values instilled in me as a little girl - respect, integrity, and honesty. I have accepted and taken on the responsibility as one that has been impacted by racial inequity, lending my voice to advocating for racial equality and inclusion for all.

Examples of my values and impact:

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- Testified before the Board of Supervisors to fight for an Equal Employment Opportunity system that works for all City workers
- Co-founded SHADEs in Construction to uplift silent and unheard voices
- Worked with diverse AEC teams, recognizing the valuable contributions everyone brings to the table in a respectful and transparent manner
- Elected to the CMAA National Board of Directors

As your chapter Vice President, I will stand for and fight for you even amidst the most challenging and opposing circumstances. Vote for Jeanne and me! Let's build the foundation for success together.



Name: Alexa Groenke
Employer: San Francisco Public Utilities Commission
Job Title: Assistant Engineer

Things I care about:

- Democratic governance and transparency
- Support and inclusion of people underrepresented in engineering and our union (racial equity, gender parity, and accessibility are not optional!)
- Representing the interests of new/early-career engineers
- Winning a fair contract in 2022!!!

I've shown my dedication to these values in my current roles:

- Co-chair of PE Chapter Bargaining Committee
- PE Chapter Alternate Delegate
- Member of PE Chapter Racial Equity Committee (P.S. please join this new and very important committee!)
- Member of SF Political Action Committee
- Delegate to 2021 IFPTE International Convention
- Local 21 presenter at PUC New Employee Orientation

I'm outspoken, and back up my words with the behind-the-scenes work needed to support our Chapter, whether that means attending yet another Zoom meeting, testifying at the Board of Supervisors Budget Committee, phone banking for ballot measures, or researching bargaining proposals. I'm excited to continue representing you and the PE Chapter!



Name: Elliot Ryan, PE, PMP LEED AP BD+C
Employer: San Francisco Public Works
Job Title: 5174 Administrative Engineer

Past PE chapter president, VP, and delegate. Please join me in voting for Jeanne Sum and Jumoke Akin-Taylor for president and VP.

I have been with the City for over 13 years in engineering and construction management. I have fought for years to protect and advocate for our members' wages, benefits, safety, and rights:

- Provided public comment to the Board of Supervisors to protect our raises
- Researched data for engineers' equity last bargaining term
- Rallied in front of City Hall
- Participated in Joint Union City Committee
- Reviewed PSCs to keep work in-house
- Represented L21 at new employee orientations
- Phone banked for recruitment and member outreach

Thank you for voting, and please select Jeanne Sum and Jumoke Akin-Taylor as your new president and VP. In Solidarity, Elliot A. Ryan, PE, PMP, LEED AP BD+C

Name: Michael Tan
Employer: San Francisco International Airport
Job Title: 5201 Junior Engineer

Please vote for me to be your L21 PE Chapter Delegate.

As a local San Francisco resident, participating L21 Union member, and a current alternate Delegate, I will strive to work to advance the PE Chapter interests, Chapter members, and the whole L21. My most recent contribution to the Union has been the FSA changes implemented in June 2021, extending the time allowed for unspent FSA money from the previous calendar year. If elected, I will continue my work for a stronger, united PE Chapter and L21.

I am endorsed by Jenna Castro, PE Chapter President.

Name: Janet Ng
Employer: San Francisco Public Utilities Commission
Job Title: Project Manager