

Comprehensive Tentative Agreement
2022-24 MOU

The following represents the Comprehensive Tentative Agreement between the Port of Oakland, and the International Federation Of Professional And Technical Engineers, Local 21 (“Local 21”), concerning an extension of the current (2018-2022) Memorandum of Understanding (“MOU”) for a period of two (2) years through June 30, 2024.

The Parties understand that this Tentative Agreement will not be binding until ratified by Local 21, approved and adopted by the Board of Port Commissioners in open session, and approved as to form and legality by the Port Attorney

TERMS

1. Duration

Article W of the MOU is amended to read as follows:

Article W: Term

Term of Agreement

This Memorandum of Agreement shall become effective July 1, 2022, January 1, 2018 as adopted in the necessary ordinances and resolutions of the Port of Oakland, and shall remain in effect through and including June 30, 2024 2022.

2. COLA

Replace the unnumbered sub-paragraphs of Article H of the MOU with the following:

Cost of Living Adjustments (COLA's):

Effective the first day of the pay period including July 1, 2022, all salaries of represented employees will be increased by five percent (5.0%)

Effective the first day of the pay period including July 1, 2023, all salaries of represented employees will be increased by five percent (5.0%)

[No change to MOU Sections H.1 – H.7]

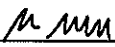
Tentative Agreement Between
Port of Oakland and IFPTE Local 21
Extending MOU through 6/30/24

3. “Me Too” Provisions

The Parties understand and agree that there is no “me too” provision as part of this Agreement. Moreover, any “Me Too,” “Reciprocity,” or similar provision in an existing MOU shall not apply to any Successor MOU negotiated with another bargaining unit during calendar year 2022 or which has a start date of July 1, 2022.

All MOU provisions not referenced herein remain status quo and any proposals not included in this Tentative Agreement are withdrawn or deemed rejected.

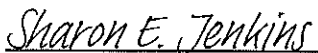
For the Port of Oakland:



Michael Mitchell (Feb 24, 2022 10:31 PST) Feb 24, 2022


Michael Mitchell Date
Director of Human Resources

For IFPTE, Local 21:



Sharon E. Jenkins (Feb 24, 2022 10:27 PST) Feb 24, 2022

Sharon Jenkins Date



Daniel Pruim (Feb 24, 2022 13:28 EST) Feb 24, 2022

Daniel Pruim Date