

2022 – 2025 TAEA Contract
Tentative Agreement between TAEA & VTA – March 31, 2022

Proposed increase of the following:

- 2% effective, April 4, 2022
- 4% effective, First full pay-period in April 2023
- 4% effective, First full pay-period in April 2024

Sideletter of Agreement - Appreciation: The parties will execute a side letter of agreement giving each TAEA, VTA employee a one-time “Appreciation Bonus” in the amount of \$3500 to be paid no later than the 2nd pay-period after ratification from the Board and issued in a separate check.

Remote Work Policy – TAEA members will continue to be considered for remote work in accordance with and to the extent allowed by any VTA remote work / telework policy.

Class & Comp Study – Within 120 days of signing this agreement, TAEA and VTA shall meet and discuss TAEA classifications in the planned class & comp study to be undertaken by VTA.

Section 5.1 - Legal Holidays – VTA will meet with the Board to determine if the Juneteenth holiday will be designated as an official holiday.

Section 12.5.1 - Professional Incentive (Registration/Certification) – Within 120 days of signing this agreement, TAEA and VTA shall meet and confer to consider changing the incentive pay to base salary pay.

TAEA Classifications Hiring Process – Within 120 days of signing this agreement, TAEA and VTA shall meet and discuss the composition and function of interview panels.

Article: 18-Term of Agreement-

Duration of Agreement: This Agreement shall become effective only upon ratification by the Transportation Authority Engineers and Architects Association, and upon approval by the Board of Directors and shall remain in full force and effect from April 4, 2022 to and including April 3, 2025, and from year to year thereafter, provided, however, that either party may serve written notice on the other at least 90 days prior to April 3, 2025, or any subsequent April 3 of its desire to terminate this Agreement or to amend any provision thereof.

DocuSigned by:
FOI VTA:
Linda Durham
F035D6B733A6472... Date: 3/31/2022

Linda Durham
Interim Employee Relations Manager

DocuSigned by:
FOI TAEA, Local 21:
Raj Sehdev
DF1C28C4A1A24E0... Date: 3/31/2022

Rajwinder Sehdev
President

DocuSigned by:
Stanley A. Young
D5C5E0D6C95E45E... Date: 3/31/2022

Stanley Young
Business Agent