



Welcome Student Interns to the City & County of San Francisco!

Did you know?

- Local 21 represents over 5,000 workers in the City and County of San Francisco (CCSF).
- Student Design Trainees (“interns”) represented by IFPTE Local 21 make a high wage because they’re union represented. **Our interns earn an average of 20% more than interns in surrounding areas with similar job titles.**
- Prior to 2019, interns received no paid time off. Now they receive benefits like paid legal holidays and floating holiday hours in addition to their base pay.
- Interns that become members have access to additional benefits like UnionPlus discounts, joining membership meetings, and social and networking events.



I’m only here for a few months. Why should I join a union?

- Being a member helps protect the collective gains the union has won and helps the fight for higher wages and better benefits in the future. Many CCSF employees started out as interns. By joining the union now, you set yourself up for success and better pay when you get a permanent job with the City.
- Joining and learning about the union is important as most public sector engineering jobs are union represented.
- Lots of networking opportunities! We have monthly meetings, social events, professional development opportunities, and more.

Visit our website at www.ifpte21.org/join.