

**Golden Gate Bridge, Highway and Transportation District
GGBD Union Coalition
TENTATIVE AGREEMENT
2022 Successor MOU Negotiations
April 4, 2022**

1. Term: On ratification through June 30, 2024.

2. Wages: General wage increase on current base wage as follows;

On ratification	1%
7/1/22	3.5%
1/1/23	3.5%
7/1/23	3.5%

3. Wages effective upon the date listed – not contingent on side tables. This agreement is non-precedential.

4. IBEW will receive the difference between this offer and their settlement amounts.

5. Execution and implementation of the 9/24/21 Union Coalition Agreement

Tentative Agreement

Date:

For the District:

For the Union Coalition: